

Maciej WORKIEWICZ

Professeur associé

Département: Management

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Pays d'origine: Pologne

INTERETS DE RECHERCHE

Théorie organisationnelle, Organizational Design, Complexity Theory, Organizational Adaptation

FORMATION

2017	Ph.D. en Management, INSEAD, France
2012	M.Sc., Management, INSEAD, France
2008	MBA, INSEAD, France
2002	M.A., Economie et politique internationales, SGH Warsaw School of Economics, Pologne

EXPERIENCE PROFESSIONNELLE

Positions académiques principales

2019 - Présent	Professeur associé, ESSEC Business School, France
2016 - 2019	Professeur assistant, ESSEC Business School, France

Autres affiliations académiques

2020 - 2021	Directeur académique du programme GLOBAL MBA, ESSEC Business School, France
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Autres expériences professionnelles

2009 - 2009	Manager, Finance Excellence Program, Siemens AG, Allemagne
2004 - 2007	Coordinateur des Canadian Energy & Resources Practice (Cabinets Canadiens Energie & Ressources), Deloitte & Touche LLP, Canada

BOURSES, PRIX ET DISTINCTIONS

Prix et Distinctions

2019	Mention Honorable pour l'article "A Cognitive Model of Problemistic Search" (avec T. Keil et H. Posen) pour le Behavioral Strategy IG à la 39ème SMS Annual Conference à Minneapolis, MN, Octobre 2019
2017	Finaliste, Best Conference Paper Award a la 2017 SMS Annual Conference in Houston, October 2017, pour son article: Project Screening and Resource Allocation in Boss-less Organizations
2017	Prix de l'Excellence Pédagogique de la fondation ESSEC, Fondation ESSEC, France

- 2017 Nomination pour le 2017 SMS Houston Best Paper Prize pour “Project screening and resource allocation in boss-less firms”
- 2017 Finaliste de l'Academy of Management Meeting Best Paper (BPS Division) pour “The Origin of Capabilities? A Microfoundational Theory of Firm Heterogeneity” (avec Vikas A. Aggarwal et Hart E. Posen)
- 2016 Classé parmi les trois professeurs préférés pour l'année académique 2016-2017, Fondation ESSEC, France
- 2016 Outstanding Reviewer Award, Strategic Management Society, Knowledge and Innovation Interest Group, 2016
- 2014 Outstanding Reviewer Award, Strategic Management Society, Knowledge and Innovation Interest Group, 2014
- 2013 OMT Division ABCD Award 2013 (Above and Beyond the Call of Duty) - meilleur relecteur
- 2012 Mention “Passed with Distinction” pour le Ph.D. Strategy Comprehensive Exam, INSEAD, France

PUBLICATIONS

Articles

- LEVINTHAL, D.A. et WORKIEWICZ, M. (2018). When Two Bosses are Better than One: Decomposable Systems and Organizational Adaptation. *Organization Science*, 29(2), pp. 207-224.
- BURTON, R.M., DØJBAK HÅKONSSON, D., NICKERSON, J., PURANAM, P., WORKIEWICZ, M. et ZENGER, T. (2017). Github: Exploring the Space Between Boss-Less and Hierarchical Forms of Organizing. *Journal of Organization Design*, 6(10).
- DONG, J., MARCH, J.G. et WORKIEWICZ, M. (2017). On organizing: an interview with James G. March. *Journal of Organization Design*, 6(14), pp. 1-19.
- AGGARWAL, V.A., POSEN, H.E. et WORKIEWICZ, M. (2016). Adaptive Capacity and the Dynamics of Operational Capabilities. *Strategic Management Journal*, 38(6), pp. 1212-1231.
- ALMEIDA-COSTA, A., WORKIEWICZ, M. et SZULANSKI, G. (2016). On the Foundations of Organizational Knowledge: Interview with Professor Sidney G. Winter. *Journal of Management Inquiry*, 25(2), pp. 223-231.

Actes d'une conférence

- WORKIEWICZ, M. (2017). Project Screening and Resource Allocation in Bossless Organizations. Dans: *2017 Academy of Management Annual Meeting*. Academy of Management.
- AGGARWAL, V., POSEN, H. et WORKIEWICZ, M. (2015). The origin of capabilities? A microfoundational theory of firm heterogeneity. Dans: *Academy of Management Annual Conference, Vancouver, Canada*. Academy of Management.

Conférences

- WORKIEWICZ, M. et HYUNJIN, K. (2021). Tenure Package: How Do Letter Writers Read and Evaluate It? Dans: *2021 Strategic Management Society Annual Conference*. Toronto.

- PHAM, D.N., RIOS, L. et WORKIEWICZ, M. (2020). Organizational Learning on Rugged Landscapes: Reconciling Opposing Views on the Benefits of External Talent. Dans: 2020 Strategic Management Society Annual Conference.
- KEIL, T. et WORKIEWICZ, M. (2019). A Cognitive Model of Problemistic Search. Dans: 39th Strategic Management Society (SMS) Annual Conference.
- KEIL, T., POSEN, H. et WORKIEWICZ, M. (2019). A Cognitive Model of Problemistic Search. Dans: 2019 Conference in Honor of Jim March.
- FANG, C., MARENGO, L. et WORKIEWICZ, M. (2019). PDW: Using Computational Models in Behavioral Strategy Research. Dans: 2019 Academy of Management Annual Meeting.
- KETKAR, H. et WORKIEWICZ, M. (2018). Project Screening and Resource Allocation. Dans: 2018 Strategy Science Conference.
- WORKIEWICZ, M. (2018). Project Screening and Resource Allocation in Bossless Organizations. Dans: 2018 Strategy Science Conference.
- KETKAR, H. et WORKIEWICZ, M. (2018). Project Selection and Resource Allocation in Boss-less Organizations. Dans: 2018 Academy of Management Specialized Conference.
- WORKIEWICZ, M., BERGENHOLZ, C. et MARENGO, L. (2018). Using Computational Models in Behavioral Strategy Research. Dans: 78th Academy of Management Annual Meeting.
- WORKIEWICZ, M. et LEVINTHAL, D. (2017). Near Decomposability and Organizational Structure: The Adaptive Rationality of Multi-Authority. Dans: 2017 Academy of Management Annual Meeting.
- WORKIEWICZ, M. (2017). Project Screening and Resource Allocation in Boss-less Organizations. Dans: 2017 Strategic Management Society Annual Conference.
- WORKIEWICZ, M. (2017). Using Computational Models in Management Research. Dans: 2017 Academy of Management Annual Meeting.
- KETKAR, H. et WORKIEWICZ, M. (2016). A Formal Model for Self-organizing and Self-governing Teams within Firms. Dans: 36th Annual Conference of the Strategic Management Society (SMS).
- LEVINTHAL, D.A. et WORKIEWICZ, M. (2016). Are Two heads Better than One? The Multi-Authority Form and Organizational Adaption. Dans: 36th Annual Conference of the Strategic Management Society (SMS).
- WORKIEWICZ, M. (2016). Formal Models of Self-Selections and Self-Governance in Non-Hierarchical Organizations. Dans: 36th Annual Conference of the Strategic Management Society (SMS).
- HAKKANSON, D.D. et WORKIEWICZ, M. (2016). The Case of GitHub: an Account of One Firm's Experiment and Reversal of Non-Hierarchical Organizing. Dans: 36th Annual Conference of the Strategic Management Society (SMS).

Préfaces de revue

- WORKIEWICZ, M. et BILLINGER, S. (2019). Fading hierarchies and the emergence of new forms of organization. *Journal of Organization Design*, 8(17), pp. 1-6.

Presse

- DONG, J., MARCH, J.G. et WORKIEWICZ, M. 2017. *On Organizing: An Interview with James G. March*. Décembre.

AUTRES ACTIVITES DE RECHERCHE

Membre d'un comité de lecture

- 2021 - 2023 Organization Science
- Depuis 2020 Strategy Science
- Depuis 2017 Journal of Organization Design

Relecteur pour :

Academy of Management Journal, Journal of Organization Design, Management Science, Organization Science, Strategic Management Journal, Strategy Science

Affiliations

- Depuis 2017 Membre de l'Organization Design Community
- Depuis 2017 Membre de INFORMS
- Depuis 2012 Membre de l'Academy of Management
- Depuis 2011 Membre de la Strategic Management Society

Autres activités de recherche

- Depuis 2017 Président de thématique et président de session (BPS) Academy of Management annual conference, Atlanta GA, États-Unis
- Depuis 2015 A co-développé et entretient l'initiative Behavioral Strategy Wiki - SMS Behavioral Strategy IG.
- Depuis 2015 Relecture pour la division BPS (Business Policy and Strategy) de l'Academy
- Depuis 2012 Relecture pour la division OMT (Organization & Management Theory) de l'Academy of Management
- Depuis 2012 Relecture pour le Knowledge and Innovation Track lors de la Strategic Management Society Annual Conference 2012, 2014, 2015, 2016