

# Jung Won LEE

Professeur assistant  
Department: Management  
ESSEC Business School  
3 avenue Bernard Hirsch  
95021 Cergy-Pontoise  
France

Email: b00771318@essec.edu  
Phone number: +33 (0) 1 34 43 39 09  
Country of origin: Corée du Sud

## RESEARCH INTERESTS

---

Management, Organizational Behavior, Social Networks, Networking, Psychology

## EDUCATION

---

- |      |  |
|------|--|
| 2020 | PhD in Management, University College London, United Kingdom                           |
| 2014 | M.Res. in Management Science and Innovation, University College London, United Kingdom |
| 2011 | M.A. in Cognitive Studies, Columbia University, United States of America               |

## EMPLOYMENT

---

### Full-time academic positions

- |                |  |
|----------------|--|
| 2019 - Present | Assistant Professor, ESSEC Business School, France                   |
| 2017 - 2017    | Visiting scholar, Columbia Business School, United States of America |

## GRANTS AND HONORS

---

### Awards and Honors

- |      |  |
|------|--|
| 2020 | Andreas Al-Laham Best Paper Award 2020, European Group for Organizational Studies, Belgium             |
| 2019 | Best Symposium Award of the OMT Division at the Academy of Management Conference 2019.                 |
| 2019 | Best Symposium Proposal Award of the OMT Division at the Academy of Management Conference 2019         |
| 2019 | Finalist for the Best Symposium Award of the MOC Division at the Academy of Management Conference 2019 |
| 2018 | Best Paper Award. MOC Division, Academy of Management Annual Meeting, Academy of Management            |
| 2018 | Best Paper Proceedings, Academy of Management Annual Meeting, Academy of Management                    |
| 2014 | MRes Distinction, University College London, United Kingdom  |

### Grants

- |      |   |
|------|---|
| 2020 | Research Grant, ESSEC Business School, France |
|------|---|

- 2016 Graduate Student Travel Award, Society for Personality and Social Psychology, United States of America
- 2013 PhD Scholarship, University College London, United Kingdom
- 2013 PhD Research Grants, University College London, United Kingdom

## PUBLICATIONS

---

### Journal Articles

- KILDUFF, M. and LEE, J.W. (2020). The Integration of People and Networks. *Annual Review of Organizational Psychology and Organizational Behavior*, 7(1), pp. 155-179.
- ZOU, X., LEE, J.W. and SCHOLER, A. (2018). Rejection Sensitivity and Forming New Professional Relationships. *Academy of Management Proceedings*, 2018(1), pp. 10260.

### Conference proceedings

- LEE, J.W., LIU, L., MEHRA, A., TASSELLI, S., WESTABY, J.D., KILDUFF, M.J. ... PARR, A.K. (2020). The Interplay Between Social Networks and Social Psychology. In: *Academy of Management. Academy of Management Proceedings*, pp. 17746.
- BURT, R.S., KILDUFF, M.J., LEE, J.W., UMANA, M.C., QUINTANE, E., CASCIARO, T. ... KING, M. (2019). Brokers Behaving Badly. In: *Academy of Management Annual Meeting. Academy of Management Proceedings*, pp. 10391.

### Conferences

- LEE, J.W. and KUWABARA, K. (2020). Lay theories of social relations on help-seeking from dormant ties. In: 2020 Academy of Management Annual Meeting.
- LEE, J.W., QUINTANE, E., LEE, S.Y., UMANA, M.C. and KILDUFF, M. (2020). Brokers who burnout: How brokerage leads to burnout and abusive behavior. In: 36th European Group for Organisational Studies (EGOS) Colloquium.
- LEE, J.W., QUINTANE, E., LEE, S.Y., UMANA, M.C. and KILDUFF, M. (2020). Brokers who burnout: How brokerage leads to burnout and abusive behavior. In: 2020 Sunbelt Virtual Conference.
- LEE, J.W., UMANA, M.C., QUINTANE, E. and KILDUFF, M. (2019). Hidden costs of brokerage: Brokerage behavior and broker exhaustion. In: Academy of Management Annual Meeting.
- LEE, J.W., LEE, S.Y. and KILDUFF, M. (2019). Brokers who burn out: How divide between brokerage leads to abusive behavior. In: Academy of Management Annual Meeting.
- LEE, J.W., ZOU, X. and SCHOLER, A. (2018). Rejection sensitivity and forming new professional relationships. In: Academy of Management Annual Meeting.

### Presentations at a Faculty research seminar

- LEE, J.W., QUINTANE, E., LEE, S.Y., UMANA, M.C. and KILDUFF, M. (2021). Brokers Behaving Badly: How Tertius Separans Brokering Leads to Burnout and Abusive Behavior. In: Rotterdam School of Management.

### Book reviews

KILDUFF, M. and LEE, J.W. (2018). David Obstfeld: Getting New Things Done: Networks, Brokerage, and the Assembly of Innovative Action. *Administrative Science Quarterly*.

## OTHER RESEARCH ACTIVITIES

---

### Affiliations

Since 2019 Member of European Group for Organizational Studies

Since 2013 Member of Academy of Management

### PhD Supervision

2020 , Thesis jury member