

Alentina VARDANYAN

Assistant Professor

Department: Management
ESSEC Business School
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EMPLOYMENT

Full-time academic positions

2024 - Present Assistant Professor, ESSEC Business School, France

GRANTS AND HONORS

Awards and Honors

2022	Winner of the Best Dissertation-Based Paper Award by the OB Division, 82nd Annual Meeting of the Academy of Management
2019	Exceptional Teaching Award, Cambridge Judge Business School, United Kingdom
2017	MPhil Distinction, Cambridge University, United Kingdom

Grants

2017	St. Catharine's College Benavitch Scholar, Cambridge University, United Kingdom
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PUBLICATIONS

Book chapters

VARDANYAN, A. (2021). A Human-Centered Approach to Artificial Intelligence in the Workplace. In: Joan Marques (ed.). *Business With a Conscience*. 1st ed. New York: Routledge, pp. 54-67.

Conference proceedings

VARDANYAN, A., RICHTER, A. and HIRST, G. (2023). Artificial Intelligence and Creativity in Organizations: How Machine Learning Shapes Creativity. In: *Academy of Management Proceedings*. Briarcliff Manor, NY 10510.

VARDANYAN, A. (2022). Employee-AI Augmented Collaboration: A Qualitative Study of Fashion Designers and Stylists. In: *Academy of Management Proceedings*. Briarcliff Manor, NY 10510.

MANNUCCI, P.V., CUNNINGHAM, C., LIFSHITZ-ASSAF, H., TRUELOVE, E. and VARDANYAN, A. (2020). Advanced Technology and Creative Magic: How Technology Use Shapes the Creativity-Innovation Process. In: *Academy of Management Proceedings*. Briarcliff Manor, NY 10510.

TEACHING EXPERIENCE

2024	People and Organizations, ESSEC Business School, France
2019	Organizational Behavior, Cambridge University, Royaume-Uni
2019	Business Leadership, Cambridge University, Royaume-Uni