

# Alentina VARDANYAN

Assistant Professor  
Department: Management  
ESSEC Business School  
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## EMPLOYMENT

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### Full-time academic positions

2024 - Present      Assistant Professor, ESSEC Business School, France

## GRANTS AND HONORS

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### Awards and Honors

2022      Winner of the Best Dissertation-Based Paper Award by the OB Division, 82nd Annual Meeting of the Academy of Management

2019      Exceptional Teaching Award, Cambridge Judge Business School, United Kingdom

2017      MPhil Distinction, Cambridge University, United Kingdom

### Grants

2017      St. Catharine's College Benavitch Scholar, Cambridge University, United Kingdom

## PUBLICATIONS

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### Book chapters

VARDANYAN, A. (2021). A Human-Centered Approach to Artificial Intelligence in the Workplace. In: Joan Marques (ed.). *Business With a Conscience*. 1st ed. New York: Routledge, pp. 54-67.

### Conference proceedings

VARDANYAN, A., RICHTER, A. and HIRST, G. (2023). Artificial Intelligence and Creativity in Organizations: How Machine Learning Shapes Creativity. In: *Academy of Management Proceedings*. Briarcliff Manor, NY 10510.

VARDANYAN, A. (2022). Employee-AI Augmented Collaboration: A Qualitative Study of Fashion Designers and Stylists. In: *Academy of Management Proceedings*. Briarcliff Manor, NY 10510.

MANNUCCI, P.V., CUNNINGHAM, C., LIFSHITZ-ASSAF, H., TRUELOVE, E. and VARDANYAN, A. (2020). Advanced Technology and Creative Magic: How Technology Use Shapes the Creativity-Innovation Process. In: *Academy of Management Proceedings*. Briarcliff Manor, NY 10510.

## TEACHING EXPERIENCE

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2024      People and Organizations, ESSEC Business School, France

2019      Organizational Behavior, Cambridge University, Royaume-Uni

2019      Business Leadership, Cambridge University, Royaume-Uni