Bamdad SHAMS

Professor of Management Practice

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ESSEC Business School 3 avenue Bernard Hirsch 95021 Cergy-Pontoise France

EDUCATION

2021	Professional Lawyer's Certificate (List 1), Luxembourg Ministry of Justice, Luxembourg	
2019	Ph.D. in Law, Sciences Po Paris, France	
	Le conflit de lois et la production privée des droits fondamentaux: vers un renouveau théorique	
2013	Professional Lawyer's Certificate, HEDAC Haute École des Avocats Conseils des Barreaux, France	
2012	Master's degree in Private International Law and International Business Law, Université Paris 1 Panthéon-Sorbonne, France	
2011	Master's degree in international law, Université Cergy-Pontoise, France	
2011	Certificate in public international law, American Graduate School (AGS) in Paris, France	
2010	LLB Law with French Law, Université Cergy-Pontoise, France	

EMPLOYMENT

Full-time academic positions

2024 - Present Professor of Management Practice, ESSEC Business School, France

Other affiliations and appointments

2025 - 2026	Head of the Law Track, ESSEC Business School, France
2024 - 2024	External Lecturer, ESSEC Business School, France
2021 - 2023	Lecturer in Expatriate Law, CY Cergy Paris University, France
2016 - 2020	Teaching assistant in law, Université Cergy-Pontoise, France
2014 - 2023	Lecturer in Law, Sciences Po Paris, France

Other professional experiences

2021 - Present Lawyer at the Paris bar, Freelance, France

GRANTS AND HONORS

Awards and Honors

2020

International Network on organisations and sustainable development (RIODD VIGEO-EIRIS 2020), Association RIODD, France

PUBLICATIONS

Journal Articles

SHAMS, B. (2025). Double Trouble or Twice as Nice? New Law Journal, pp. 19-20.

SHAMS, B. (2025). Comparative Legal Practices in Artificial Intelligence and Data Protection. *The Singapore Law Gazette*.

Press

SHAMS, B. (2025). Lost in translation: How France's legal system fails English-speaking expats. *The Law Society Gazette*.

SHAMS, B. (2025). California's Al legal frontier: Lessons from the European Union. Daily Journal.

SHAMS, B. (2025). Navigating the cross-border impact of GenAl – an Australian legal perspective. *Cyber Daily*.