

Jung Won LEE

Assistant Professor

Department: Management

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Country of origin: Corée du Sud

RESEARCH INTERESTS

Management, Organizational Behavior, Social Networks, Networking, Psychology

EDUCATION

2020 PhD in Management, University College London, United Kingdom

EMPLOYMENT

Full-time academic positions

2019 - Present Assistant Professor, ESSEC Business School, France

2017 - 2017 Visiting scholar, Columbia Business School, United States of America

GRANTS AND HONORS

Awards and Honors

- 2020 Andreas Al-Laham Best Paper Award 2020, European Group for Organizational Studies, Belgium
- 2019 Finalist for the Best Symposium Award of the MOC Division at the Academy of Management Conference 2019
- 2019 Best Symposium Award of the OMT Division at the Academy of Management Conference 2019.
- 2018 Best Paper Proceedings, Academy of Management Annual Meeting, Academy of Management
- 2018 Best Paper Award. MOC Division, Academy of Management Annual Meeting, Academy of Management
- 2014 MRes Distinction, University College London, United Kingdom

Grants

- 2020 Research Grant, ESSEC Business School, France
- 2016 Graduate Student Travel Award, Society for Personality and Social Psychology, United States of America
- 2013 PhD Scholarship, University College London, United Kingdom
- 2013 PhD Research Grants, University College London, United Kingdom

Journal Articles

- LEE, J.W., QUINTANE, E., LEE, S.Y., UMAÑA RUIZ, C. and KILDUFF, M. (2024). The Strain of Spanning Structural Holes: How Brokering Leads to Burnout and Abusive Behavior. *Organization Science*, 35(1), pp. 177-194.
- QUINTANE, E., LEE, S., LEE, J.W., UMAÑA RUIZ, C. and KILDUFF, M. (2024). Why Employees Who Work Across Silos Get Burned Out. *Harvard Business Review*, Digital Article.
- KILDUFF, M. and LEE, J.W. (2020). The Integration of People and Networks. *Annual Review of Organizational Psychology and Organizational Behavior*, 7(1), pp. 155-179.

Conference proceedings

- LEE, J.W. and KUWABARA, K. (2020). Lay Theories of Social Relations on Help-Seeking from Dormant Ties. In: *Academy of Management*. Academy of Management Proceedings, pp. 17746.
- LEE, J.W., QUINTANE, E. and KILDUFF, M.J. (2019). Hidden Costs of Brokerage: Brokerage Behavior and Broker Exhaustion. In: *Academy of Management Annual Meeting*. Academy of Management Proceedings, pp. 10391.
- ZOU, X., LEE, J.W. and SCHOLER, A. (2018). Rejection Sensitivity and Forming New Professional Relationships. In: *Academy of Management*. Academy of Management Proceedings, pp. 10260.

Conferences

- LEE, J.W., LI, S. and LEVIN, D. (2025). Converting Pseudo Network Ties into Social Capital. In: 2025 HEC-INSEAD-ESSEC Management Research Workshop. Jouy-en-Josas.
- LEE, J.W., QUINTANE, E., CARNABUCI, G. and KILDUFF, M. (2024). Future time perspective and tie formation. In: 2024 Social Network Society Conference. London.
- LEE, J.W., QUINTANE, E., CARNABUCI, G. and KILDUFF, M. (2023). Future perspective and tie formation. In: 2023 Social Networks Society Conference. Exeter.
- LEE, J.W. (2023). Future Time Perspective and Tie Formation. In: 2023 INSEAD - ESSEC - HEC Management Research Workshop. Fontainebleau.
- LEE, J.W., QUINTANE, E., LEE, S.Y., UMAÑA RUIZ, C. and KILDUFF, M.J. (2020). Brokers who burn out: How brokerage leads to burnout and abusive behavior. In: 36th European Group for Organizational Studies (EGOS) Colloquium. Hamburg.
- LEE, J.W. and KUWABARA, K. (2020). Lay Theories of Social Relations on Help-Seeking from Dormant Ties. In: 2020 Academy of Management Annual Meeting.
- LEE, J.W., QUINTANE, E., LEE, S.Y., UMAÑA RUIZ, C. and KILDUFF, M. (2020). Brokers who burnout: How brokerage leads to burnout and abusive behavior. In: 2020 Sunbelt Virtual Conference.
- LEE, J.W., UMANA, M.C., QUINTANE, E. and KILDUFF, M. (2019). Hidden costs of brokerage: Brokerage behavior and broker exhaustion. In: Academy of Management Annual Meeting.
- LEE, J.W., LEE, S.Y. and KILDUFF, M. (2019). Brokers who burn out: How divide between brokerage leads to abusive behavior. In: Academy of Management Annual Meeting.
- LEE, J.W., ZOU, X. and SCHOLER, A. (2018). Rejection sensitivity and forming new professional relationships. In: Academy of Management Annual Meeting.

Presentations at a Faculty research seminar

LEE, J.W., QUINTANE, E., LEE, S.Y., UMANA, M.C. and KILDUFF, M. (2021). Brokers Behaving Badly: How Tertius Separans Brokering Leads to Burnout and Abusive Behavior. In: Rotterdam School of Management.

Book reviews

KILDUFF, M. and LEE, J.W. (2018). David Obstfeld: Getting New Things Done: Networks, Brokerage, and the Assembly of Innovative Action. Administrative Science Quarterly.

OTHER RESEARCH ACTIVITIES

Affiliations

Since 2019 Member of European Group for Organizational Studies

Since 2013 Member of Academy of Management