

Jan LAMPE

Assistant Professor

Department: Accounting and Management

Control

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RESEARCH INTERESTS

Management Control, People Analytics, Performance Management, Performance Measurement

EDUCATION

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| 2023 | Doctorate, Management Accounting, WHU – Otto Beisheim School of Management, Germany |
| 2014 | Master of Science, Economics & Business, Erasmus University Rotterdam, Netherlands |
| 2012 | Bachelor, International Economics and Development, University of Bayreuth, Germany |

EMPLOYMENT

Full-time academic positions

2023 - Present Assistant Professor, ESSEC Business School, France

Other professional experiences

2017 - 2018 Lead Venture Managerial Accounting, trivago NV, Germany

PUBLICATIONS

Conferences

LAMPE, J. (2025). Easy come, easy go? The effect of onboarding effort on organizational commitment. In: 2025 ERMAC Young Scholars Conference. Vienna.

GRABNER, I., LAMPE, J., SCHÄFFER, U. and SCHAUPP, D. (2024). Supervisor Performance Evaluation Process Satisfaction: Determinants and Consequences. In: 2024 American Accounting Association - Management Accounting Section Midyear Meeting. Orlando.

GRABNER, I., LAMPE, J., SCHÄFFER, U. and SCHAUPP, D. (2024). Supervisor Performance Evaluation Process Satisfaction: Determinants and Consequences. In: 46th Annual Congress of the European Accounting Association 2024. Bucharest.

GRABNER, I., LAMPE, J., SCHÄFFER, U. and SCHAUPP, D. (2024). Supervisor Performance Evaluation Process Satisfaction: Determinants and Consequences. In: 2024 Annual Conference for Management Accounting Research (ACMAR). Vallendar.

GRABNER, I., LAMPE, J., SCHÄFFER, U. and SCHAUPP, D. (2024). Supervisor performance evaluation process satisfaction: determinants and consequences. In: 14th European Institute for Advanced Studies in Management (EIASM) Conference on New Directions in Management Accounting 2024. Milan.