Jan LAMPE

Assistant Professor
Department: Accounting and Management Control
ESSEC Business School
3 avenue Bernard Hirsch
95021 Cergy-Pontoise
France

Email: jan.lampe@essec.edu

RESEARCH INTERESTS

Management Control, People Analytics, Performance Management, Performance Measurement

EDUCATION

2023	Doctorate, Management Accounting, WHU – Otto Beisheim School of Management, Germany
2014	Master of Science, Economics & Business, Erasmus University Rotterdam, Netherlands
2012	Bachelor, International Economics and Development, University of Bayreuth, Germany

EMPLOYMENT

Full-time academic positions

2023 - Present Assistant Professor, ESSEC Business School, France

Other professional experiences

2017 - 2018 Lead Venture Managerial Accounting, trivago NV, Germany

PUBLICATIONS

Journal Articles

LAMPE, J., SCHÄFFER, U. and SCHAUPP, D. (2026). From Words to Actions: The Impact of Specificity and Causality in Narrative Feedback on Employee Performance Improvement. *Contemporary Accounting Research*, In press.

Conferences

LAMPE, J. (2025). Easy come, easy go? The effect of onboarding effort on organizational commitment. In: 2025 ERMAC Young Scholars Conference. Vienna.

GRABNER, I., LAMPE, J., SCHÄFFER, U. and SCHAUPP, D. (2024). Supervisor Performance Evaluation Process Satisfaction: Determinants and Consequences. In: 2024 American Accounting Association - Management Accounting Section Midyear Meeting. Orlando.

GRABNER, I., LAMPE, J., SCHÄFFER, U. and SCHAUPP, D. (2024). Supervisor Performance Evaluation Process Satisfaction: Determinants and Consequences. In: 46th Annual Congress of the European Accounting Association 2024. Bucharest.

GRABNER, I., LAMPE, J., SCHÄFFER, U. and SCHAUPP, D. (2024). Supervisor Performance Evaluation Process Satisfaction: Determinants and Consequences. In: 2024 Annual Conference for Management Accounting Research (ACMAR). Vallendar.

GRABNER, I., LAMPE, J., SCHÄFFER, U. and SCHAUPP, D. (2024). Supervisor performance evaluation process satisfaction: determinants and consequences. In: 14th European Institute for Advanced Studies in Management (EIASM) Conference on New Directions in Management Accounting 2024. Milan.