

# Anil KSHATRIYA

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## RESEARCH INTERESTS

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Experimental Research, Incentives, Innovation, Knowledge Transfer, Management Control

## EDUCATION

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2024      Doctor of Philosophy, Business administration, Accounting, University of Amsterdam, Netherlands

## EMPLOYMENT

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### Full-time academic positions

2023 - Present	Assistant Professor, ESSEC Business School, France
2017 - 2018	Associate Professor, Institute of Management Technology (IMT), India
2013 - 2017	Assistant Professor, Institute of Management Technology (IMT), India
2009 - 2013	Assistant Professor, Symbiosis Institute of Business Management (SIBM), India

### Other professional experiences

2007 - 2009	Deputy Manager, Mahindra and Mahindra Ltd. (Automotive and Farm Equipment sectors), India
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## PUBLICATIONS

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### Conferences

KSHATRIYA, A. (2024). Intrafirm Knowledge Flows: The Impact of Knowledge Sourcing and Status Motives on Managers' Knowledge Transfer Decisions. In: 2024 American Accounting Association - Management Accounting Section Midyear Meeting. Orlando.