

Anil KSHATRIYA

Assistant Professor

Department: Accounting and Management
Control

ESSEC Business School

3 avenue Bernard Hirsch

95021 Cergy-Pontoise

France

Email: anil.kshatriya@essec.edu

Phone number: 01 34 43 37 70

Country of origin: Inde

RESEARCH INTERESTS

Experimental Research, Incentives, Innovation, Knowledge Transfer, Management Control

EDUCATION

2024 Doctor of Philosophy, Business administration, Accounting, University of Amsterdam, Netherlands

EMPLOYMENT

Full-time academic positions

2023 - Present	Assistant Professor, ESSEC Business School, France
2017 - 2018	Associate Professor, Institute of Management Technology (IMT), India
2013 - 2017	Assistant Professor, Institute of Management Technology (IMT), India
2009 - 2013	Assistant Professor, Symbiosis Institute of Business Management (SIBM), India

Other professional experiences

2007 - 2009	Deputy Manager, Mahindra and Mahindra Ltd. (Automotive and Farm Equipment sectors), India
-------------	---

PUBLICATIONS

Conferences

KSHATRIYA, A. (2024). Intrafirm Knowledge Flows: The Impact of Knowledge Sourcing and Status Motives on Managers' Knowledge Transfer Decisions. In: 2024 American Accounting Association - Management Accounting Section Midyear Meeting. Orlando.