

Ruthanne HUISING

Professor

Department: Management

ESSEC Business School

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EDUCATION

2008 Doctor of Philosophy, Industrial Relations, Massachusetts Institute of Technology, United States of America

EMPLOYMENT

Full-time academic positions

2024 - Present	Professor, ESSEC Business School, France
2016 - 2024	Professor, Emlyon Business School, France
2015 - 2016	Associate Professor, McGill University, Canada
2008 - 2015	Assistant Professor, McGill University, Canada

GRANTS AND HONORS

Awards and Honors

2023 Distinguished Educator Award, OMT Division of Academy of Management

PUBLICATIONS

Journal Articles

ROSTAIN, M. and HUISING, R. (2024). Vicarious Coding: Breaching Computational Opacity in the Digital Era. *Academy of Management Journal*, 67(2), pp. 359-381.

PAKARINEN, P. and HUISING, R. (2023). Relational Expertise: What Machines Can't Know. *Journal of Management Studies*, In press.

HUISING, R. and SILBEY, S.S. (2021). Accountability infrastructures: Pragmatic compliance inside organizations. *Regulation and Governance*, 15(S1).

HUISING, R. (2019). Moving off the Map: How Knowledge of Organizational Operations Empowers and Alienates. *Organization Science*, 30(5), pp. 1054-1075.

HUISING, R. and SILBEY, S.S. (2018). From Nudge to Culture and Back Again: Coalface Governance in the Regulated Organization. *Annual Review of Law and Social Science*, 14(1), pp. 91-114.

NIGAM, A., HUISING, R. and GOLDEN, B. (2016). Explaining the Selection of Routines for Change during Organizational Search. *Administrative Science Quarterly*, 61(4), pp. 551-583.

HUISING, R. (2015). To Hive or to Hold? Producing Professional Authority through Scut Work. *Administrative Science Quarterly*, 60(2), pp. 263-299.

HUISING, R. (2014). The Erosion of Expert Control Through Censure Episodes. *Organization Science*, 25(6), pp. 1633-1661.

GARLAND, J., HUISING, R. and STRUBEN, J. (2013). "What if technology worked in harmony with nature?" Imagining climate change through Prius advertisements. *Organization*, 20(5), pp. 679-704.

HUISING, R. and SILBEY, S.S. (2011). Governing the gap: Forging safe science through relational regulation. *Regulation and Governance*, 5(1), pp. 14-42.

Book chapters

HUISING, R. (2016). From Adapting Practices to Inhabiting Ideas: How Managers Restructure Work across Organizations. In: Lisa E. Cohen, M. Diane Burton, Michael Lounsbury eds. *The Structuring of Work in Organizations*. 1 ed. Emerald Group Publishing Limited, pp. 383-413.

OTHER RESEARCH ACTIVITIES

Associate Editor

2016 - 2024 Organization Science

PROFESSIONAL ACTIVITIES

Other professional activities

2017 - Present Founder and Organizer, The Ethnography Atelier