

# Noha EL ATTAR

Professor of Management Practice  
Department: Management  
ESSEC Business School  
3 avenue Bernard Hirsch  
95021 Cergy-Pontoise  
France

Email: noha.elattar@essec.edu

## RESEARCH INTERESTS

---

Organizational Behavior, Business Ethics & Business Philosophy

## EDUCATION

---

- |      |  |
|------|--|
| 2021 | Doctorate in Business Administration, Business administration, Business administration, Toulouse Business School (TBS), France |
| 2015 | Master of Business Administration, Business administration, Heriot-Watt University, United Kingdom                             |
| 2009 | Educational science, Trainers Diploma, Cambridge University, United Kingdom  |

## EMPLOYMENT

---

### Full-time academic positions

- |                |  |
|----------------|--|
| 2024 - Present | Professor of Management Practice, ESSEC Business School, France                              |
| 2020 - 2024    | Visiting Faculty, Iéseg School of Management, France   |
| 2009 - 2019    | Professor of Management Practice, The American University in Cairo School of Business, Egypt |

### Other affiliations and appointments

- |                |  |
|----------------|--|
| 2025 - Present | Academic director / Pedagogical Head, ESSEC Business School, France  |
| 2025 - Present | Academic director of Summer Programs in France, ESSEC Business School, France                                |
| 2024 - 2026    | Academic Associate director of the Global Bachelor In Business Administration, ESSEC Business School, France |
| 2019 - 2021    | Visiting Professor, South China Normal University, China   |

### Other professional experiences

- |             |   |
|-------------|---|
| 2017 - 2020 | Senior Organizational Development Consultant, Siemens AG, Egypt |
| 2014 - 2018 | Executive Management Lecturer, Etisalat Telecom, Egypt          |
| 2004 - 2007 | Organizational Development Consultant, Oracle Corp., Egypt      |

## GRANTS AND HONORS

---

### Awards and Honors

- |      |   |
|------|---|
| 2015 | Distinguished Performance, The American University in Cairo School of Business, Egypt           |
| 2011 | Outstanding Performance in Teaching, The American University in Cairo School of Business, Egypt |
| 2010 | Outstanding Performance in Teaching, The American University in Cairo School of Business, Egypt |

## PUBLICATIONS

---

### Journal Articles

EL ATTAR, N. (2023). Role expansion of individual workforce through a drama based organisational intervention. *EuroMed Journal of Management*, 5(1), pp. 29.

### Conferences

EL ATTAR, N. (2024). Inquiring Gendered Group Composition's Embodiment of Justice Enactment in organizations. In: AOMO. Nancy.

EL ATTAR, N. (2023). Doing Gender/Doing Justice: Examining the Gendered Representation of Justice Enactment in Workplace Popular culture. In: AGRH. Corsica.

## TEACHING EXPERIENCE

---

- |      |   |
|------|---|
| 2023 | Lecturer in Management, Université Paris-Saclay, France                       |
| 2022 | Lecturer in Management, Rennes School of Business, France                     |
| 2019 | Lecturer in Social and Personality Psychology, South China Normal University, |