

Linda BENRAIS

Adjunct Professor

Department: Public & Private Policy

ESSEC Business School

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France

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RESEARCH INTERESTS

Comparative Law, Negotiation, Law and Economics, Business Ethics & Business Philosophy,

EDUCATION

- | | |
|------|--|
| 2015 | CEDR Accredited Mediator (UK and International), Center for Effective Dispute Resolution, United Kingdom |
| 2010 | University Diploma of Mediator, Institut Catholique de Paris, France |
| 2004 | Doctorat en Droit Public Comparé des Etats Européens, Université Paris Descartes (Paris V), France |
| 1997 | Master 2 of International Economic and Development Law, Université Paris Descartes (Paris V), France |
| 1996 | Master 1 en Droit des Affaires, Université Paris Descartes (Paris V), France |

EMPLOYMENT

Full-time academic positions

- | | |
|----------------|---|
| 2020 - Present | Member of GBSN - Business for Human Rights, ESSEC Business School, France |
| 2020 - Present | Research Associate, LSE Foreign Policy Think Tank, London School of Economics and Political Science (LSE), United Kingdom |
| 2015 - Present | Adjunct Professor, Public and Private Policy Department, Director of Governance and Conflict Resolution, ESSEC IRENE, ESSEC Business School, France |

Other affiliations and appointments

- | | |
|-------------|---|
| 2023 - 2027 | Researcher Associat New Research Project-CY Initiative of Excellence (Unpathknown-CY Univerity-ESSEC-CERESSEC AND IRENE), ESSEC Business School, France |
| 2021 - 2022 | Member of the EU Learning Community "Europe in the World" (EUTOPIA: CY Cergy Paris University)), ESSEC Business School, France |
| 2018 - 2026 | Research team member - United Nations Research Project' Human Security Business Partnerships", ESSEC Business School, France |
| 2014 - 2017 | Manager of a research team (EU Project Horizon 2020 Whole of Society Conflict Prevention and Peacebuilding / Responsible of the work package focused on Policy recommendations to the EU), ESSEC Business School, |

France

2013 - Present	Director of 'Governance and Conflict Resolution' Programs, ESSEC Business School, France
2009 - Present	Lecturer at INSP (ex-ENA), École nationale d'administration - ENA, France
2018 - 2019	Lecturer in Business Ethics and Leadership, International School of Management (ISM), France
2011 - 2012	Manager of a research team, Organisation Internationale de la Francophonie (OIF), France
2010 - Present	Lecturer and head of teaching modules- Diploma of Accredited Mediator, Institut Catholique de Paris, France
2003 - 2012	Academic director / Pedagogical Head, European Union, Lebanon
2000 - 2013	Academic co-director / Co-Pedagogical Head " Justice Reform- EU enlargement to Eastern Europe", European Union, Belgium
2000 - 2010	Lecturer, École Nationale de la Magistrature, France
2000 - 2004	Academic director / Pedagogical Head Project Regional Training Programs for Judges in the Balkans Region funded by the French MoFA, Ministère des Affaires étrangères, North Macedonia
1999 - 2008	EU Academic director / EU Pedagogical Head in Strengthening legal and judicial reforms", European Union, Russia

Other professional experiences

2021 - 2022	Senior Evaluator in EU Foreign and Security Policy (Ukraine and Kazakhstan), ESSEC Business School, France
2019 - Present	Judge - assessor at the National Court of Asylum Law appointed by the Conseil d'Etat, UNHCR, France
2014 - Present	EU Senior Expert on Peace Mediation and Conflict Prevention, European Union, Belgium
2013 - 2021	EU Key Senior Expert- Governance of Centres of Excellence in CBRN Risk mitigation, European Union, Belgium
2010 - Present	Mediator at the Paris Court of Appeal, Mediation Human Rights, France
2005 - 2011	EU Project Leader on Strengthening the quality of Justice, European Union, Kazakhstan
2004 - 2004	Project Leader, Ministère des Affaires étrangères, Qatar
2003 - 2009	EU Project Director on Modernisation of Justice, European Union, Morocco
1999 - 2012	Secretary General then Director of the Agency for International Legal Cooperation, Ministry of Justice, France
1997 - 1998	Policy Officer, Cooperation Unit; Division of European and International Affairs, Ministry of Justice, France

Journal Articles

MARTIN, M., BOJICIC-DZELILOVIC, V. and BENRAIS, L. (2018). Introductory Article: Mind The Gaps. A Whole of Society Approach to Peacebuilding and Conflict Prevention. *Peacebuilding*, 6(3), pp. 171-182.

BENRAIS, L. (2014). Compte-rendu de la table ronde sur les leçons de l'engagement français en matière de réponse aux crises et fragilité des Etats". *Securité et Stratégie*, (16), pp. 91-93.

Books and book editor

GAVA, M., CHAVANIS, J.L. and BENRAIS, L. (2019). "Avis d'expert" in *Outils et Pratique de la Médiation*. 2ème édition ed. Dunod.

BENRAIS, L. (2005). *Bilan et Perspective de la Politique de Coopération Juridique et Judiciaire en Europe Centrale et Orientale : la stratégie des partenariats*. Paris: LGDJ Lextenso éditions.

Book chapters

BENRAIS, L. (2024). La Médiation en matière de la Responsabilité Sociétale des Entreprises (Business-Droits de l'Homme) - une pédagogie et un remède au service du Devoir de Vigilance. In: Béatrice Brenneur (ed.). *Médiation, Ecologie, Environnement et Intelligence Artificielle*. 1st ed. L'Harmattan, pp. 91-104.

BENRAIS, L. (2024). Mediation in the Field of Corporate Social Responsibility (CSR) Business-Human Rights - An educational tool and a remedy in the service of corporate duty of care. In: Beatrice Brenneur (ed.). *ECOLOGY, ENVIRONMENT, ARTIFICIAL INTELLIGENCE AND MEDIATION*. 1st ed. Groupement Européen Des Magistrats Pour la Médiation (Gemme), pp. 90-103.

BENRAIS, L. (2022). La médiation Politique-in L'art de Pacifier les Conflits. In: Imen Benharda (ed.). *L'art de Pacifier les Conflits*. 1st ed. Éditions Érès, pp. 327-338.

BENRAIS, L. (2018). La Médiation en Droits de l'Homme. In: Nathalie Fricero (ed.). *Le Guide des Modes Amiables de Résolution des Différends (MARD)*. 3ème ed. Dalloz.

BENRAIS, L. (2018). Le rôle des femmes dans la radicalisation des hommes. In: Alain Grosjean (ed.). *Le statut des femmes et l'état de droit, Union Internationale des Avocats*. 1ère ed. Bruylant, pp. 183-186.

MARTIN, M., BOJICIC, V. and BENRAIS, L. (2018). Introductory article: Mind the gaps. A Whole-of-Society approach to peacebuilding and conflict prevention. In: Mary Martin, Vesna Bojicic eds. *Peacebuilding*. 1st ed. London: Routledge, pp. 171-182.

BENRAIS, L. (2015). La médiation en droits de l'Homme. In: Nathalie Fricero (ed.). *Le Guide des Modes Amiables de résolution des différends (MARD) 2016-2017*. 2ème ed. Paris: Dalloz, pp. 313-443.

BENRAIS, L. (2014). La médiation en droit de l'Homme, in le Guide des Modes Amiables de Résolution des Différends. In: Nathalie Fricero (ed.). *Le Guide des Modes Amiables de résolution des différends (MARD-Edition 2014-2015)*. 1st ed. Dalloz, pp. 266-286.

Conference proceedings editor

BENRAIS, L. (2020). Actes de Médiations 2020 : la médiation, un repère au coeur d'un monde en transition. Angers. Groupement Européen Des Magistrats Pour la Médiation (Gemme).

BENRAIS, L. (2014). Médiation Internationale : Actes de la 2ème Retraite organisée par l'Organisation Internationale de la Francophonie, 21 et 22 novembre 2012. Organisation Internationale de la Francophonie, France.

Conferences

BENRAIS, L. (2024). Situation des violences sexuelles dans les conflits armés: quelle place pour la négociation et la médiation? In: Colloque " Médiation", Les Assemblée Générales , Grande Chambre de la Cour de Cassation, Paris. Paris,

BENRAIS, L. (2024). Revue Par les Pairs : Plan de Vigilance des Entreprises en matière de Durabilité. In: Pacte Mondial de l'ONU (France). Paris.

BENRAIS, L. (2024). Enjeux. In: Risques Psychosociaux et Gestion des Ressources Humaines dans la Magistrature : l'urgence d'un médiateur, Unité Magistrats, Intérial. Paris.

BENRAIS, L. (2023). Enjeux et défis de la médiation pour la justice du XXIème siècle. In: L'art de pacifier nos conflits, Université Paris Cité, 2 Juin 2023. Paris.

BENRAIS, L. (2023). Negotiator's Dilemma. In: Workshop on Integrity, Corruption, and Ethics in the Water and Sanitation Sector Chaire Eau Pour Tous SUEZ,& AgroParisTech. Paris.

BENRAIS, L. (2023). Animation du débat "pratiques de la médiation à l'international". In: ICP- Institut Catholique de Paris-16ème Fête de la Médiation. Paris.

BENRAIS, L. (2023). Media and Mediation: How to best Understand and Address the Needs of Both Actors in Peace Processes. In: EU Community of Practice on Peace Mediation 2023: Peace Mediation in an Evolving Conflict Landscape - Opportunities and Challenges, 18-19 October 2023, Brussels. Brussels.

BENRAIS, L. (2022). Journée solidaire à Sciences Po au profit des femmes en Ukraine et Afghanistan. In: Journée Solidaire à Sciences Po au profit d'ONU FEMMES. Paris.

BENRAIS, L. (2022). Media, civil society, and mediation specialists : A gathering of actors for peace yet to be put together. In: EU Community of Practice on Peace Mediation 2022: Mediation in challenging international environment : Building partnerships for sustainable peace. Bruxelles.

BENRAIS, L. (2021). Tackling New Frontiers of Corporate Social Responsibility. In: Global Business School Network (GBSN). Paris.

BENRAIS, L. (2021). The individual as the core of inclusive and humanistic alliance. In: Human Centered and sustainable global governance, EUTOPIA European Universities.

BENRAIS, L. (2020). Les femmes, des actrices de la Paix? In: Forum Digital ONU Femmes France : Une paix sans les femmes est-elle possible?

BENRAIS, L. (2019). Actions en faveur de la Paix et de la Sécurité. In: 8 mars 2019-Ministère des Affaires Etrangères mobilisé pour une diplomatie féministe. Paris.

BENRAIS, L. (2019). Considering the cultural boundaries for a concrete inclusion of women in peace processes (negotiations and mediations of peace agreements). In: Présidence G7 France,G7's Group of Experts on Conflict Prevention and Peace Building. Paris.

BENRAIS, L. (2019). Engaging Civil Society in our efforts to implement the Agenda on "Women Peace and Security in cooperation with Peace Keeping Operations. In: Présidence G7 France 2019, G7 'Group of Experts on Conflict Prevention and Peace Building.

BENRAIS, L. (2019). La promotion des Modes Alternatifs de Règlement des Différends. In: Journée Juridique Franco-Hongroise organisée par l'Ambassade de France en Hongrie et la Société de Législation Comparée. Budapest.

BENRAIS, L. (2019). Les droits des Femmes au défi des conflits armés. In: Journée solidaire Sciences Po ONU Femmes de Soutien aux Femmes d'Ukraine et d'Afghanistan. Paris.

BENRAIS, L. (2018). Moderation du Panel "l'Union européenne la convergence à la solidarité". In: Colloque à la Sorbonne "Une solidarité à l'échelle de l'Union européenne est elle encore possible". Paris.

BENRAIS, L. (2017). Opening Conference and Speaker on "EU Integrated Approach process and dimensions in European External Relations". In: WOSCAP and IECEU Final EU Research Conference with EEAS.

BENRAIS, L. (2017). Case Study: Corporate Resilience Building In Guinea. In: Corporate Peace: Private Sector Strategies For Conflict Prevention, Peace Building and Sustainable Development, London School of Economics and Political Science. London.

BENRAIS, L. (2017). L'inclusion de l'ensemble des parties prenantes dans la prévention des conflits et la paix. In: Dialogue Politique WOSCAP - Paix et Prévention des Conflits : quelle place pour les entreprises? La Défense.

BENRAIS, L. (2015). The EU CBRN Risk Mitigation Centres of Excellence Initiative. In: 3rd Reshape Annual Research Conference - Insecurity Complexes : The Response of the EU and The Member States. Catania.

Working Papers

BENRAIS, L. and SIMON, J. (2016). *Review of EU Policies towards Conflict Prevention and Peace Building*. ESSEC Business School.

Presentations at a Faculty research seminar

BENRAIS, L. (2023). Aligning social objectives: Adaptation, Transformation and Social Innovation. In: Delivering sustainability and social impact through community engagement (SIRENE 77-ESSEC IRENE & LSE- London School of Economics and Political Science ' Foreign Policy Think Tank. Paris.

BENRAIS, L. (2023). Moderation du Séminaire Interdisciplinaire de Recherche : Intelligence artificielle, négociation et modes alternatifs de règlement des différends: quels enjeux et perspectives? In: Séminaire Interdisciplinaire de Recherche sur la Négociation- SIRENE 74 de l'IRENE.

BENRAIS, L. (2022). Ouverture et Moderation du Séminaire Interdisciplinaire de Recherche 72- Crise au Sahel: Quels enjeux et défis à relever. In: 72 ème Séminaire Interdisciplinaire de Recherche de l'IRENE.

BENRAIS, L. (2020). Spotlight-Establishing Sustainable Partnerships in response to the Covid-19 pandemic. In: Estabilishing Sustainable Partnerships in Reponse to Covid - ESSEC and LSE IDEAS Reseach Seminar. Paris.

BENRAIS, L. (2020). Prompting Sustainable Partnerships in Response to the Impact of the Pandemic. In: LSE IDEAS -ESSEC Research Seminar. Paris.

BENRAIS, L. (2020). Médiation versus Dialogue, un cadre de sécurité humaine pour les partenariats d'entreprises. In: SIRENE-57 - Encourager le développement de partenariats durables entre la société civile, l'Etat et les entreprises en réponse à l'impact de la pandémie, ESSEC-LSE. Paris.

BENRAIS, L. (2018). Resolving Conflicts Between Mining Companies In Conakry Guinea. In: International Association for Conflict Management. Philadelphia.

BENRAIS, L. and SIMON, J. (2017). Societal Résilience in the EU Global Strategy, University of Oxford. In: The Conflict Research Society Annual Conference 2017: Ending the violence in Turbulent Times, Exploring the Conflict, Peace and Violence Nexus, Pembroke College, University of Oxford. Oxford.

BENRAIS, L. (2017). Moderation de la Conférence sur "le rôle des femmes dans la radicalisation des Hommes". In: Séminaire Interdisciplinaire de Recherche sur la Négociation-SIRENE, ESSEC IRENE en partenariat avec l'Académie Diplomatique Internationale et Diploweb. Paris.

BENRAIS, L. (2017). Policy Dialogue - Paix et Prévention des Conflits : Quelle place pour les entreprises? In: SIRENE 51- Séminaire Interdisciplinaire de Recherche sur la Négociation, Campus de l'ESSEC La Défense, Paris.

BENRAIS, L. (2017). L'accord de Paix en Bosnie-Herzégovine. In: Colloque International de Royaumont "Se mettre d'Accord, Revue Négociations, Conflits, Décisions et Délibérations, Abbaye de Royaumont, 9 - 10 novembre 2017. Asnières Sur Oise.

BENRAIS, L. and JENKINS, A. (2016). Mediation and Defence of Human Rights, University of Columbia 'selected paper'. In: International Association For Conflict Management Annual Conference-Peer Review, University of Columbia. New York.

BENRAIS, L. and SIMON, J. (2016). Strengthening Multi-stakeholder Coherence in Peace Building and Conflict Prevention. In: Whole of Society Conflict Prevention and Peace Building, EU Research Project (woscap.eu/documents).

BENRAIS, L. and SIMON, J. (2016). Scoping Study - EU Multi-Stakeholder Coherence at the Core of EU Comprehensiveness. In: Whole of Society Conflict Prevention and Peace Building (WOSCAP), EU Research Project.

BENRAIS, L. (2016). Questioning the Coherence of the EU External Action in Conflict Prevention and Peacebuilding. In: Sirene 50-Séminaire Interdisciplinaire de Recherche sur la Négociation, Quaker House, Bruxelles.

BENRAIS, L. and QUINET, A. (2015). EU Policy Briefing on Whole of Society Conflict Prevention and Peace Building. In: WOSCAP-Whole of Society Conflict Prevention and Peace Building, EU Research Project.

Technical reports and white papers

JEHEE, J., KUZYK, V., LOPEZ OCHOA, P. and BENRAIS, L. (2022). Mid Term Evaluation of the Performance of the International Science and Technology Center and The Science and Technology Center in Ukraine (CONFIDENTIAL REPORT- ALL RIGHTS RESERVED TO THE EUROPEAN UNION). Belgium.

MARTIN, M., BACHE, C. and BENRAIS, L. (2022). Maximising business contributions to sustainable and positive peace - A human security approach. United Nations.

MARTIN, M., BOJICIC-DZELILOVIC, V., TEN BRINKE, L. and BENRAIS, L. (2018). People Profit and Peace. United Nations.

BENRAIS, L., SIMON, J. and VOGELAAR, G. (2017). Policy Recommendations from a Whole of Society perspective for the EU's conflict prevention and peace capabilities. Netherlands.

Published Cases

BENRAIS, L. (2015). Kodiva : prévention, gestion et réponse à une crise sanitaire. ESSEC Business School.

BENRAIS, L. (2015). Kodiva : Preventing, responding to a sanitary crisis. ESSEC Business School.

Press

BENRAIS, L. 2024. *Hommage à Robert Badinter- La peine après sa mort*. May.

BENRAIS, L. 2023. *Conflicts internationaux : Dialoguer pour faire taire les armes*. November.

BENRAIS, L. 2019. *Affaire Epstein: le gouvernement peut-il demander une enquête en France*. August.

BENRAIS, L. 2017. *Pourquoi le Prix Nobel attise les polémiques ? Les controverses sont devenues l'une de ses marques de fabrique*. October.

BENRAIS, L. 2010. *Quand la Justice exporte son savoir-faire*. June.

BENRAIS, L., SCOTT TABI, M. and MICUCCI, S. (2020). Coronavirus - Liberia: Ministry of Health (MoH) participate in Biological, Radiological and Nuclear (CBRNE) Risk Communication Workshop.

BENRAIS, L., KAZIMOV, O. and MOSER, T. (2020). The Online Challenges: How to better coordinate and build partnerships during the Covid-19 pandemic e Covid-19.

MOSER, T. and BENRAIS, L. (2020). "The EU' Governance Team led by Essec Irene contributes to the fight against Covid-19 in Liberia".

OTHER RESEARCH ACTIVITIES

Organisation of a conference

2019 Showcasing UN Research Project " Human Security Business Partnerships", selected by the Paris Peace Forum Conference, Ministère des Affaires étrangères, France

Affiliations

2015 Member of the Business Doctoral Thesis Prize , Association française des Docteurs en Droit

Other research activities

2019 IACM Member of the Best paper Award Committee and Reviewer

2022 Member of the Jury Doctoral Thesis Prize " Companies, Compliance and Business Ethics, Association Française des Docteurs en Droit

2019 Reviewer of the papers for the International Association for Conflict Management Conference

TEACHING EXPERIENCE

2023 31140, ESSEC Business School, France

2022 DEVN EE08, ESSEC Business School, France

2022 Programme APT SUEZ, ESSEC Business School, France

2022 MGTP32_402, ESSEC Business School, France

2021 DEVN31140, ESSEC Business School, France

2021 DEVN 31140, ESSEC Business School, France

2019 MGPT 31300, ESSEC Business School, France

2017	MGTP 31301, ESSEC Business School, France
2015	CPRO 331330, ESSEC Business School, France
2013	DEVN 31262, ESSEC Business School, France
2013	DEVN 31253_ Mediation Workshops, ESSEC Business School, France
2013	DEVN EE, ESSEC Business School, France
2013	Certificate Course in Negotiation, Mediation and Conflict Resolution, ESSEC

PROFESSIONAL ACTIVITIES

Consulting

2019 - 2024 Pro Bono Advisor - Member of the Advisory Board of the Merci Fondation's Horizon project (Refugee Inclusion), Merci, France

Other professional activities

2024 - Present Member of Honour and Trustee, Group of European Judges for Mediation (GEMME), GEMME EUROPE - European Group of Magistrates promoting Mediation, France

2024 - Present Member of the Scientific Advisory Board, PHAROS LAB, Observatoire Pharos

2020 - Present Member of Honour and Trustee, GEMME-France (European Association of Magistrates for Mediation-French Section), France

2018 - 2024 Trustee, Observatoire Pharos, France

2015 - 2018 Trustee, European Peacebuilding Liaison Office (EPLO), Belgium

2012 - 2020 Secretary-General and Administrator, GEMME EUROPE - European Group of Magistrates promoting Mediation, France

2012 - Present Member of the European Association of Mediators, Paris Bar Mediation Centre

SERVICE

Since 2015 Member of admission panel, ESSEC Business School, France