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RESEARCH INTERESTS

Organizational Behavior, Management Control

EDUCATION

- | | |
|------|--|
| 2006 | Habilitation à Diriger des Recherches (French qualification of PhD advisor): Les instruments de gestion au risque de la réification, Paris-Dauphine, PSL University, France
<i>Les instruments de gestion au risque de la réification</i> |
| 1998 | Doctorat of Science in Management (French PhD), Université Paris 1 Panthéon-Sorbonne, France |
| 1990 | Master Research in Business Administration, Université Paris 1 Panthéon-Sorbonne, France |
| 1978 | Master of Science in Management, ESSEC Business School, France |

EMPLOYMENT

Full-time academic positions

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|----------------|--|
| 2022 - Present | Emeritus Professor, ESSEC Business School, France |
| 2008 - 2022 | Professor of Management, ESSEC Business School, France |
| 2005 - 2008 | Professor of Management Control, ESSEC Business School, France |
| 2004 - 2005 | Associate Professor, ESSEC Business School, France |
| 1992 - 2004 | Assistant Professor, ESSEC Business School, France |

Other affiliations and appointments

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| 1978 - 1979 | Professor of business administration, École Nationale d'Administration (ENA) de la République Islamique de Mauritanie, Mauritania |
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Other professional experiences

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| 1978 - 1987 | Accounting and Finance manager in International Firms, Various, France |
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GRANTS AND HONORS

Awards and Honors

- 2004 David Solomons Prize, Best paper in the annual volume of Management Accounting Research ("The American balanced scorecard and the French tabelau de bord: the ideological dimension", with V. Malleret and H. Nørreklit)
- 2001 Manpower Award - Best Doctoral thesis in HRM ("The perception of performance evaluation criteria: the role of the relationship to work and perceived performance")

PUBLICATIONS

Journal Articles

- ANCELIN-BOURGUIGNON, A. (2025). La responsabilité sociale des enseignants(-chercheurs) en comptabilité : état de l'art et illustration en contrôle de gestion. *Finance Contrôle Stratégie*, NS-17(<https://doi.org/10.4000/14124>).
- ANCELIN-BOURGUIGNON, A. (2025). Social Responsibility in Accounting Education: Current Perspectives and a Management Control Case Study. *Finance Contrôle Stratégie*, NS-17.
- AZAMBUJA, R., ISLAM, G. and ANCELIN-BOURGUIGNON, A. (2023). Walling In and Walling Out: Middle Managers' Boundary Work. *Journal of Management Studies*, 60(7), pp. 1819-1854.
- ANCELIN-BOURGUIGNON, A. and NOÛS, C. (2022). Publish and perish: How critical scholars are increasingly trapped into toxic double binds. *Journal of Pragmatic Constructivism*, 12(1), pp. 45-54.
- ANCELIN-BOURGUIGNON, A., DORSETT, C. and AZAMBUJA, R. (2020). Lost in translation? Transferring creativity insights from arts into management. *Organization*, 27(5), pp. 717-741.
- ANCELIN-BOURGUIGNON, A. (2019). The priming role of qualitative research in constructivist management control teaching. *Qualitative Research in Accounting and Management*, 16(2), pp. 463-490.
- ANCELIN-BOURGUIGNON, A. and GIRAUD, F. (2019). Control-related social psychology concepts: their contribution to management control research. *Accounting Auditing Control*, 25(3), pp. 9-39.
- ANCELIN-BOURGUIGNON, A. (2018). La dynamique des doubles contraintes dans les organisations. Propositions pour limiter leur caractère toxique. *Revue Française de Gestion*, 44(270), pp. 143-157.
- ANCELIN-BOURGUIGNON, A., SAULPIC, O. and ZARLOWSKI, P. (2013). Subjectivities and Micro-Processes of Change in Accounting Practices: A Case Study. *Journal of Accounting and Organizational Change*, 9(2), pp. 206-236.
- BOURGUIGNON, A., SAULPIC, O. and ZARLOWSKI, P. (2005). "Le coût unitaire, ce n'est pas ma priorité", ou le difficile mariage de la performance économique et sociale dans une entreprise du secteur public. *Revue de Gestion des Ressources Humaines*, (57), pp. 42-61.
- BOURGUIGNON, A. (2005). Management Accounting and Value Creation: The Profit and Loss of Reification. *Critical Perspectives on Accounting*, 16(4), pp. 353-389.
- BOURGUIGNON, A. and CHIAPELLO, E. (2005). The Role of Criticism in the Dynamics of Performance Evaluation Systems. *Critical Perspectives on Accounting*, 16(6), pp. 665-700.
- BOURGUIGNON, A. and JENKINS, A. (2004). Changer d'outils de contrôle de gestion ? De la cohérence instrumentale à la cohérence psychologique. *Finance Contrôle Stratégie*, 7(3), pp. 31-61.

- BOURGUIGNON, A. (2004). Performance Management and Management Control: Evaluated Manager's Point of View. *European Accounting Review*, 13(4), pp. 659-687.
- BOURGUIGNON, A., MALLERET, V. and NØRREKLIT, H. (2004). The American balanced scorecard versus the French tableau de bord: the ideological dimension. *Management Accounting Research*, 15(2), pp. 107-134.
- BOURGUIGNON, A. (2003). Il faut bien que quelque chose change pour que l'essentiel demeure : la dimension idéologique du "nouveau" contrôle de gestion. *Accounting Auditing Control*, 9(2003/3), pp. 27-53.
- BOURGUIGNON, A. and CHIAPELLO, E. (2003). L'ordre social à l'épreuve. *Cadres CFDT*, (407), pp. 77-84.
- BOURGUIGNON, A., MALLERET, V. and NØRREKLIT, H. (2002). Den kulturelle dimension i økonomistyringen: illustreret via tableau de bord og des Balancered. *Accounting Auditing Control*, (mai), pp. 33-59.
- BOURGUIGNON, A., MALLERET, V. and NØRREKLIT, H. (2002). L'irréductible dimension culturelle des instruments de gestions : l'exemple du tableau de bord et du balanced scorecard. *Accounting Auditing Control*, 8(2002/3), pp. 7-32.
- BOURGUIGNON, A. (2001). Evaluer les performances (I) : Comment penser ensemble GRH et contrôle de gestion. *Management et Conjoncture Sociale*, (604), pp. 16-19.
- BOURGUIGNON, A. (2001). Evaluer les performances (II) : les critères mobilisés par la GRH et le contrôle de gestion sont-ils concurrents ? *Management et Conjoncture Sociale*, (604), pp. 20-24.
- BOURGUIGNON, A. (1997). Sous les pavés, la plage... ou les multiples fonctions du vocabulaire comptable : l'exemple de la performance. *Accounting Auditing Control*, 3(1997/1), pp. 89-101.
- BOURGUIGNON, A. (1995). Peut-on définir la performance ? *Revue Française de Comptabilité*, 269, pp. 61-66.
- BOURGUIGNON, A. (1994). Instruments de gestion et culture : le cas du retour de l'investissement. *Intercultures*, 25/26, pp. 151-168.
- BOURGUIGNON, A. (1993). Comptabilité analytique et stratégie : comment font les Japonais ? *Revue Française de Comptabilité*, 245, pp. 44-51.

Books and book editor

- BOURGUIGNON, A. (1993). *Le modèle japonais de gestion*. La Découverte, 125 pages.

Book chapters

- ANCELIN-BOURGUIGNON, A. (2024). Penser autrement la connaissance et l'action dans les enseignements de comptabilité. In: Gond, G., Ragaïgne, A., Bataille, L, Naro, G. eds. *Les dilemmes de l'enseignant en comptabilité. Savoirs, Créativité, Transitions*. 1st ed. Paris: Pearson, pp. 67-86.
- ANCELIN-BOURGUIGNON, A. (2023). Les approches interculturelles du contrôle de gestion. In: Dambrin, C. et Mourey, D. eds. *Les grands courants en contrôle de gestion*. 1st ed. Caen: Éditions Management et Société (EMS), pp. 165-185.
- ANCELIN-BOURGUIGNON, A. and NØRREKLIT, H. (2023). Between romance and market: The construction of partnership on dating platforms. In: Kergel, D., Heidkamp-Kergel, B., Nørreklit, H. and Paulsen, M. eds. *Agile Learning and Management in a Digital Age: Dialogic Leadership*. 1st ed. Routledge, pp. 190-213.

- ANCELIN-BOURGUIGNON, A. (2021). Penser la réification et l'aliénation avec Georg Lukács. In: Gilbert, P. et Mourey, D. eds. *Philosophie et outils de gestion. Entre dévoilement des impensés et nouvelles potentialités de théorisation*. 1st ed. Caen: Éditions Management et Société (EMS), pp. 95-120.
- ANCELIN-BOURGUIGNON, A. (2018). Le contrôle de gestion du XXe siècle tardif: ce qui a (hélas) vraiment changé. In: Mathieu Floquet, Pierre Labardin, Yves Levant eds. *L'histoire comme méthode pour comprendre le management*. 1st ed. Paris: L'Harmattan, pp. 123-141.
- ANCELIN-BOURGUIGNON, A. (2017). Daily Creativity at Work as a Source of Well-Being and Performance, Provided It Is Not Managed. In: Varda Muhlbauer, Wes Harry eds. *Redefining Management*. 1st ed. Springer, pp. 127-154.
- ANCELIN-BOURGUIGNON, A. (2014). Double contrainte. In: Philippe Zawieja, Franck Guarneri eds. *Dictionnaire des risques psychosociaux*. 1st ed. Editions du Seuil, pp. 225-229.
- ANCELIN-BOURGUIGNON, A. (2014). Le contrôle de gestion, figure impensée de la pensée occidentale. In: ollecker, Marc; Bollecker, Marc; Naro, Gérald eds. *Le contrôle de gestion aujourd'hui. Débats, controverses et perspectives*. 1st ed. Vuibert, pp. 75-89.
- ANCELIN-BOURGUIGNON, A. (2014). Performance. In: Philippe Zawieja, Franck Guarneri eds. *Dictionnaire des Risques Psychosociaux*. 1st ed. Editions du Seuil, pp. 546-549.
- BOURGUIGNON, A. (2012). A Psycho-Sociological View on Precarity: The French Case. In: Hepp R.D. (ed.). *Prekarisierung und Flexibilisierung*. 1st ed. Westfälisches Dampfboot, pp. 340-368.
- BOURGUIGNON, A. (2010). Les instruments de gestion sont-ils éthiques ? Les enjeux de la réification. In: Florence Palpacuer, Maya Leroy, Gérald Naro eds. *Management, mondialisation, écologie : Regards critiques en sciences de gestion*. 1st ed. Hermès Sciences, Lavoisier, pp. 163-183.
- BOURGUIGNON, A. (2009). La culture de résultat : perspectives interculturelles. In: Pras B. (ed.). *Management : enjeux de demain*. 1st ed. Fondation Nationale pour l'Enseignement de la Gestion des Entreprises (FNEGE), pp. 153-161.
- BOURGUIGNON, A. (2009). Performance et contrôle de gestion. In: Bernard Colasse (ed.). *Encyclopédie de comptabilité, contrôle de gestion et audit*. 2 ed. Economica, pp. 1121-1132.
- BOURGUIGNON, A. (2009). Repenser la valeur. In: Alain Pekar Lempereur (ed.). *Le leadership responsable. Un allier sûr contre la crise*. 1st ed. Gualino. Lextenso éditions, pp. 49-59.
- BOURGUIGNON, A. (2007). Are Management Systems Ethical? The Reification Perspective. In: Marie Laure Djelic, Radu Vranceanu eds. *Moral Foundations of Management Knowledge*. 1st ed. Edward Elgar Publishing Ltd, pp. 221-243.
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- BOURGUIGNON, A. (2003). Conformité-autonomie : la double contrainte du "nouveau" contrôle de gestion ? In: Emmanuel Josserand, Véronique Perret eds. *Le paradoxe : penser et gérer autrement les organisations*. 1st ed. Ellipses, pp. 191-221.
- BOURGUIGNON, A. (2002). Cost-volume-profit Relationships. In: Malcolm Warner (ed.). *International Encyclopedia of Business and Management*. 2 ed. Thomson Learning, pp. 1199-1208.
- BOURGUIGNON, A. (2000). Performance et contrôle de gestion. In: Bernard Colasse (ed.). *Encyclopédie de comptabilité, contrôle de gestion et audit*. 1st ed. Economica, pp. 931-941.

BOURGUIGNON, A. (1996). Cost-volume-profit Relationships. In: Malcolm Warner (ed.). *International Encyclopedia of Business and Management*. 1st ed. International Thomson Business Press, pp. 852-861.

BOURGUIGNON, A. (1996). Définir la performance : une simple question de définition ? In: Fericelli A.M., Sire B eds. *Performance et Ressources Humaines*. 1st ed. Economica, pp. 17-31.

Conference proceedings editor

BOURGUIGNON, A. and DORSETT, C. (2003). Proceedings of the 10th Workshop on Managerial and Organisational Cognition. ESSEC Business School, France.

Conference proceedings

ANCELIN-BOURGUIGNON, A. and NØRREKLIT, H. (2019). Digitalization of love. In: *9th Conference on Actor-Reality Construction*. Odense: Southern Denmark University.

ANCELIN-BOURGUIGNON, A. and NØRREKLIT, H. (2019). Accounting for Love - the Construction of the Digital(ized) Lover. In: *35th European Group for Organizational Studies Colloquium (EGOS)*. Edinburgh: University of Edinburgh Business School.

ANCELIN-BOURGUIGNON, A. and CHARRIER, B. (2019). Using the Psychoanalytical Clinical Perspective as a Method for Collaborative Research. An Interdisciplinary Example. In: *2019 Annual Conference of the European Academy of Management (EURAM)*. Lisbon: ISCTE-Instituto Universitário de Lisboa.

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BOURGUIGNON, A. (2012). Gérer autrement : les leçons de la pensée chinoise. In: *Nouvelles Frontières du Management*. Fondation Nationale pour l'Enseignement de la Gestion des Entreprises (FNEGE).

FLIPO, C. and BOURGUIGNON, A. (2012). Has Talent Management Something to Do with Talent? In: *Papers of the 1st Workshop on Talent Management*. European Institute for Advanced Studies in Management (EIASM).

- BOURGUIGNON, A. and ZARLOWSKI, P. (2012). How Images in Popular Management Press Convey Representations Maintaining Gender and Ethnicity Discrimination. In: *Proceedings of the 17th Conference on Accounting and Management History: Images and Representations*. IAE Toulouse.
- BOURGUIGNON, A., SAULPIC, O. and ZARLOWSKI, P. (2011). Change in Accountability Schemes and Societal Norms: A Case Study. In: *Papers of the 7th CMS Conference*. University of Naples.
- BOURGUIGNON, A. and NØRREKLIT, H. (2011). Discourse and the Construction of the Marketable and Governable Lover. In: *Papers of the 7th CMS Conference*. University of Naples.
- BOURGUIGNON, A. and DE BONY, J. (2010). Cultural Studies in Management: Practice Matters. In: *Proceedings of the 26th EGOS Colloquium*. European Group for Organizational Studies (EGOS).
- BOURGUIGNON, A. and ZARLOWSKI, P. (2010). Representations of Women in Popular Management Press: Mind the Gap! In: *International Labour Process Conference 2010, Papers of the Stream 'Representations and Realities of Women's Work'*. Rutgers University.
- BOURGUIGNON, A., DUGDALE, D. and COLWYN JONES, T. (2010). The French Accounting Regime. In: *Proceedings of the 33rd Annual Congress of EAA (Site internet)*. European Accounting Association (EAA).
- BOURGUIGNON, A., DUGDALE, D., COLWYN, T.J. and LUTHER, R. (2009). Accounting for French Companies: Tradition and Change in a Globalizing World. In: *Proceedings of the 2009 Interdisciplinary Perspectives on Accounting (IPA) Conference*. Universität Innsbruck.
- BOURGUIGNON, A. (2009). Enseigner le contrôle de gestion : un piège éthique ? In: *La place de la dimension européenne dans la comptabilité, le contrôle et l'audit. Actes du 30e Congrès de l'Association Francophone de Comptabilité (AFC)*. EM Strasbourg.
- BOURGUIGNON, A. and ZARLOWSKI, P. (2009). How French Management Magazines Provide Representations Maintaining Gender, Ethnicity and Double Discrimination. In: *Proceedings of the Conference 'Gender and Diversity in Organizations'*. Association Francophone de Gestion des Ressources Humaines (AGRH), pp. 211-222.
- BOURGUIGNON, A., SAULPIC, O. and ZARLOWSKI, P. (2009). Reinterpreting Accountability in the French Public Sector. In: *Proceedings of the 2009 Interdisciplinary Perspectives on Accounting (IPA) Conference*. Universität Innsbruck.
- BOURGUIGNON, A. (2009). Teaching Management Control Systems: An Ethical Trap? In: *Proceedings of the 32nd Annual Congress of the European Accounting Association (EAA) (Site internet)*. European Accounting Association (EAA).
- BOURGUIGNON, A., SAULPIC, O. and ZARLOWSKI, P. (2009). When the Enterprise Culture Meets Identities: A Case Study. In: *Proceedings of the 32nd Annual Congress of the European Accounting Association (EAA) (Site internet)*. European Accounting Association (EAA).
- BOURGUIGNON, A. (2009). When the Enterprise Culture Meets Identities: A Case Study. In: *La place de la dimension européenne dans la comptabilité, le contrôle et l'audit, Actes du 30e Congrès de l'Association Francophone de Comptabilité (AFC)*. EM Strasbourg.
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BOURGUIGNON, A., SAULPIC, O. and ZARLOWSKI, P. (2006). Change in Performance Management Practices and Identity: A Case Study. In: *Proceedings of the 22nd EGOS Colloquium: The Organizing Society*. European Group for Organizational Studies (EGOS).

BOURGUIGNON, A. and ZARLOWSKI, P. (2006). Images in Popular Management Press: French Data and Research Agenda. In: *Proceedings of the 22nd EGOS Colloquium. The Organizing Society*. Financial Management Association (FMA).

BOURGUIGNON, A., SAULPIC, O. and ZARLOWSKI, P. (2006). Management Accounting Change in the French Public Sector: A New-institutionalist Perspective. In: *Actes du 27ème Congrès de l'AFC*. Financial Management Association (FMA).

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BOURGUIGNON, A. (2006). Teaching Management Systems: An Ethical Trap? In: *EIASM Workshop on Moral Foundations of Management Knowledge: Opening the Black Box: Moral Foundations of Management Knowledge, EIASM Workshop, Paris-Cergy-Pontoise*. European Institute for Advanced Studies in Management (EIASM).

BOURGUIGNON, A., SAULPIC, O. and ZARLOWSKI, P. (2005). "Le coût unitaire, ce n'est pas ma priorité", ou le difficile mariage de la performance économique et sociale dans une entreprise du secteur public. In: *(Ré)concilier l'économique et le social*. Association Francophone de Gestion des Ressources Humaines (AGRH).

- BOURGUIGNON, A., SAULPIC, O. and ZARLOWSKI, P. (2005). "Le coût unitaire, ce n'est pas ma priorité". Le difficile passage de la performance sociale à la performance économique dans une entreprise du secteur public. In: *Performances économiques & performances sociales à l'heure de la RSE*. Financial Management Association (FMA), pp. 183-196.
- BOURGUIGNON, A. (2005). Analysing the Ideological Function of Accounting Practice and Discourse in Context: Framework and Illustration. In: *Proceedings of Critical Perspectives on Accounting Conference 2005*. Baruch College, City University of New York.
- BOURGUIGNON, A., SAULPIC, O. and ZARLOWSKI, P. (2005). Management Accounting Change and Identity: A Case Study. In: *Proceedings of the Research Conference on the Changing Roles of Management Accounting as a Control System*. Chartered Institute of Management Accountants (CIMA).
- BOURGUIGNON, A., SAULPIC, O. and ZARLOWSKI, P. (2005). Management Control Change in the Public Sector: A Case Study. In: *Improving Organizations and Society*. European Institute for Advanced Studies in Management (EIASM).
- BOURGUIGNON, A. and JENKINS, A. (2004). Changer d'outils de contrôle de gestion ? De la cohérence instrumentale à la cohérence psychologique. In: *Actes de la 1ère Journée : Gestion des Ressources Humaines et Contrôle de Gestion - Les aspects humains de l'audit et du contrôle de gestion*. Université de Rennes 1, IGR, pp. 85-109.
- BOURGUIGNON, A. (2004). The Ideological Function of New Accounting Words: A French Example. In: *Proceedings of the 6th International Management Control Systems Research Conference*. Management Control Association (MCA).
- BOURGUIGNON, A., JENKINS, A. and NØRREKLIT, H. (2003). "New 'Organizational Forms and the Old Quest for Coherence". In: *Proceedings of the 19th European Group for Organizational Studies (EGOS) Colloquium: Organizational Analysis Informing Social and Global Development*. European Group for Organizational Studies (EGOS).
- BOURGUIGNON, A., JENKINS, A. and NØRREKLIT, H. (2003). Management Control and "Coherence": Some Unresolved Questions. In: *Proceedings of the 7th Interdisciplinary Perspectives on Accounting Conference*. University Carlos III of Madrid.
- BOURGUIGNON, A. and DORSETT, C. (2002). Creativity: Can Artistic Perspectives Contribute to Management Questions? In: *Proceedings of the 9th Workshop on Managerial and Organisational Cognition*. European Institute for Advanced Studies in Management (EIASM).
- BOURGUIGNON, A. (2002). The Behavioural Impact of Management Accounting: New Insights from Cognitive Psychology. In: *Proceedings of the 3rd Conference on New Directions in Management Accounting: Innovations in Practice and Research*. European Institute for Advanced Studies in Management (EIASM), pp. 185-211.
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- BOURGUIGNON, A., MALLERET, V. and NØRREKLIT, H. (2001). American Management Theory and French Acts of Resistance. In: *Proceedings of the Founding Conference of the European Academy of Management - European Management Research: Trends and Challenges (CD-Rom)*. IESE Business School.

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BOURGUIGNON, A. (2001). New Management Control: Is it Really New? In: *Proceedings of the 5th International Management Control Systems Research Conference*. Royal Holloway University of London.

BOURGUIGNON, A. (2000). Perceived Performance and Evaluation Criteria and Perceived Performance: Salience or Consistency? In: *Proceedings of the 6th Interdisciplinary Perspectives on Accounting Conference (Vol. 2)*. University of Manchester, UMIST.

BOURGUIGNON, A. (1999). Au pays des injonctions paradoxales : comment les individus perçoivent-ils les attentes de conformité et d'autonomie ? In: *La G.R.H. : Contrôle et autonomie*. Fondation Nationale pour l'Enseignement de la Gestion des Entreprises (FNEGE), pp. 171-186.

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BOURGUIGNON, A. (1993). L'évaluation de la performance : du rationnel au symbolique. In: *Universalité et contingence de l'AGRH - Actes du 4e Congrès de l'AGRH - Jouy-en-Josas - 18-19 novembre 1993 - vol. 2*. HEC, pp. 19-33.

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- BOURGUIGNON, A. (2008). La crise - ou (enfin !) l'opportunité de se re-poser la question de la valeur... In: Conférence interdisciplinaire "Questionner la crise". Cergy-Pontoise/Paris.
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- BOURGUIGNON, A. (2007). Are Management Systems Ethical? The Reification Perspective. In: 2nd Joint MACORG/MCA Workshop. Greenwich.
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- BOURGUIGNON, A. and JENKINS, A. (2004). Management Accounting and the Production of Coherence in Organisations: A Case Study. In: 27th Annual Congress of the European Accounting Association (EAA). Prague.
- BOURGUIGNON, A. (2004). Performance Perceptions and Performance Evaluation Perceptions: New Insights from an Exploratory Research. In: ", 2004 ABO [Accounting, Behavior & Organization] Conference, American Accounting Association. Chicago.
- BOURGUIGNON, A. (2004). The Ideological Function of Accounting Practice and Discourse: A Framework and an Illustration from France. In: Research Seminar, Department of Finance, University of Innsbruck. Innsbruck.
- BOURGUIGNON, A. and DORSETT, C. (2003). Identity and Creativity: Can Organisations Learn from the Arts? In: 11th European Congress on Work and Organizational Psychology. Lisboa.
- BOURGUIGNON, A., JENKINS, A. and NORREKLIT, H. (2003). Management and Control and "Coherence": Some Unresolved Questions. In: 26th Annual Congress of the European Accounting Association (EAA). Sevilla.
- BOURGUIGNON, A. (2003). The Ideological Function of New Accounting Words: A French Example. In: International Conference on Corporate Management, Accounting and National Ideology – A Multinational Perspective, Aarhus School of Business. Aarhus.
- ANCELIN-BOURGUIGNON, A. (2001). Management Accounting and Value Creation: Beyond Strategic Relevance, Some Social Functions.
- BOURGUIGNON, A. (2001). Performance Management: Towards a Reinforcement of the Double Bind Conformity-autonomy. In: EIASM Workshop on Reframing Organisational Performance. Brussels.
- BOURGUIGNON, A., MALLERET, V. and NORREKLIT, H. (2001). Tableau de Bord and French Reaction on the Balanced Scorecard. In: 24th Annual Congress of the European Accounting Association (EAA). Athens.

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Invited speaker

ANCELIN-BOURGUIGNON, A. and GROSSO, E. (2024). Compter pour protéger. In: Agora Re-count Photographic Exposition (<https://www.recountphotoaward.org/copy-of-showcase>). Tunis.

ANCELIN-BOURGUIGNON, A. (2021). Peut-on encore être un.e enseignant.e-chercheur.e critique ? In: 1re Conférence francophone sur la recherche en comptabilité critique & interprétative (online). Toulouse.

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Working Papers

ANCELIN-BOURGUIGNON, A., SAULPIC, O. and ZARLOWSKI, P. (2006). *Management Accounting Change in the Public Sector: A French Case Study and a New Institutional Perspective*. 06018, ESSEC Business School.

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- ANCELIN-BOURGUIGNON, A. (2002). *The Perception of Performance Evaluation Criteria: Saliency or Consistency?* 02006, ESSEC Business School.
- BOURGUIGNON, A., MALLERET, V. and NØRREKLIT, H. (2001). *American Management Theory and French Acts of Resistance*. 01-1, 2001, Aarhus School of Business.
- BOURGUIGNON, A., MALLERET, V. and NØRREKLIT, H. (2001). *Balanced Scorecard versus French Tableau de Bord: Beyond Dispute, A Cultural and Ideological Perspective*. 724/2001, HEC.
- ANCELIN-BOURGUIGNON, A. (2000). *The Perception of Performance Evaluation Criteria (2): Determinants of Perception Styles*. DR n°00008, ESSEC Business School.
- ANCELIN-BOURGUIGNON, A. (1999). *Performance et contrôle de gestion*. 99014, ESSEC Business School.
- ANCELIN-BOURGUIGNON, A. (1999). *The Perception of Performance Evaluation Criteria (1): Perception Styles*. 99013, ESSEC Business School.
- ANCELIN-BOURGUIGNON, A. (1998). *Benchmarking: From Intentions to Perceptions*. 98043, ESSEC Business School.
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- ANCELIN-BOURGUIGNON, A. (1998). *Management Accounting and Value Creation: Value Yes, but What Value ?* 98044, ESSEC Business School.
- ANCELIN-BOURGUIGNON, A. (1994). *Au pays des mots-valises : l'exemple de la performance*. 94042, ESSEC Business School.
- ANCELIN-BOURGUIGNON, A. (1992). *Pilotage de gestion des nouveaux environnements de production : les pratiques japonaises*. ESSEC Business School.
- ANCELIN-BOURGUIGNON, A. (1991). *Contrôle de gestion des organisations juste à temps / La contribution des méthodes japonaises*. Papiers de recherche du CRERAP (Centre d'Enseignement et de Recherche sur les Economies de la Région Asie-Pacifique - Université de Paris-I), ESSEC Business School.

Book reviews

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- ANCELIN-BOURGUIGNON, A. (2013). *Comptabilité-Contrôle-Audit*. Accounting Auditing Control, France.

OTHER RESEARCH ACTIVITIES

Editorial Board Membership

- 2007 - 2014 Management Accounting Research
- 2005 - 2008 Accounting Auditing Control

Organisation of a conference

- 2006 Co-convenor of the subtheme "Popular Management" at the 22nd EGOS Colloquium (European Group of Organisation Studies), Norway
- 2003 Co-Chairperson and Organizer of the 10th EIASM Workshop on Managerial and Organisational Cognition, France

Affiliations

- 2003 - 2007 Member of the AFC (French Accounting Association) Executive Committee, Research Committee
- Since 2013 Member of European Accounting Association (EAA)
- Since 2009 Member of the Academy of Management (AOM)
- Since 2003 Member of European Group for Organization Studies (EGOS)
- Since 2003 Member of European Association of Work and Organizational Psychology (EAWOP)
- Since 2003 Member of the Association Francophone de Comptabilité (AFC)
- Since 2001 Member of the Association Francophone de Gestion des Ressources Humaines (AGRH)

PhD Supervision

- 2015 Ricardo AZAMBUJA (ESSEC Business School), Thesis director, First Placement: Associate Professor - ESC Rennes School of Business and second affiliation at Fundacao Dom Cabral

Other research activities

- 2006 - 2010 Member of MACORG (Management Control Research Group)
- Since 2010 PhD advisor
- 2006 Guest Editor - International Studies of Management and Organization

PROFESSIONAL ACTIVITIES

Consulting

- 2008 - Present Coach
- 1985 - 1986 Consultant, International Labor Office, France

SERVICE

2014 - 2018 Member of the CHSCT committee (Comité d'Hygiène, de Sécurité et des Conditions de Travail), ESSEC Business School, France