Alentina VARDANYAN

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Département: Management
ESSEC Business School
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EXPERIENCE PROFESSIONNELLE

Positions académiques principales

2024 - Présent Professeur assistant, ESSEC Business School, France

BOURSES, PRIX ET DISTINCTIONS

Prix et Distinctions

2022 Winner of the Best Dissertation-Based Paper Award by the OB Division, 82nd Annual Meeting of the Academy of Management

2019 Exceptional Teaching Award, Cambridge Judge Business School, Royaume-Uni

2017 MPhil Distinction, Cambridge University, Royaume-Uni

Bourses

2017 St. Catharine's College Benavitch Scholar, Cambridge University, Royaume-Uni

PUBLICATIONS

Chapitres d'ouvrage

VARDANYAN, A. (2021). A Human-Centered Approach to Artificial Intelligence in the Workplace. Dans: Joan Marques (ed.). *Business With a Conscience*. 1st ed. New York: Routledge, pp. 54-67.

Actes d'une conférence

KYRIAKOU, H., HAEFLIGER, S., NICKERSON, J. et VARDANYAN, A. (2025). Subplenary Session on Creativity, Innovation, and Artificial Intelligence. Dans: *European Group for Organizational Studies (EGOS) Colloquium*. European Group for Organizational Studies (EGOS).

VARDANYAN, A., RICHTER, A. et HIRST, G. (2023). Artificial Intelligence and Creativity in Organizations: How Machine Learning Shapes Creativity. Dans: *Academy of Management Proceedings*. Briarcliff Manor, NY 10510: Academy of Management.

VARDANYAN, A. (2022). Employee-AI Augmented Collaboration: A Qualitative Study of Fashion Designers and Stylists. Dans: *Academy of Management Proceedings*. Briarcliff Manor, NY 10510.

MANNUCCI, P.V., CUNNINGHAM, C., LIFSHITZ-ASSAF, H., TRUELOVE, E. et VARDANYAN, A. (2020). Advanced Technology and Creative Magic: How Technology Use Shapes the Creativity-Innovation Process. Dans: *Academy of Management Proceedings*. Briarcliff Manor, NY 10510.

Conférences

VARDANYAN, A. (2025). Creative Autonomy in the Age of Generative AI: A Typology of Human–Ai Creative Interaction. Dans: 2025 Joint AMR and Annals Idea Development Workshop. Malibu.

VARDANYAN, A. (2025). Co-Creating with AI: How Social Comparisons with AI Affect Idea Integration. Dans: 2025 Theorizing Data and AI workshop. Amsterdam.

VARDANYAN, A. et RICHTER, A. (2025). Co-Creating with AI: How Social Comparisons with AI Affect Idea Integration. Dans: 2025 AIM. Los Angeles.

ENSEIGNEMENT

2024	People and Organizations, ESSEC Business School, France
2019	Organizational Behavior, Cambridge University, Royaume-Uni
2019	Business Leadership, Cambridge University, Royaume-Uni