Anca METIU

Professeur
Département: Management
ESSEC Business School
3 avenue Bernard Hirsch
95021 Cergy-Pontoise
France

Email: metiu@essec.edu
Numéro de téléphone: +33 (0)1 34 43 36 76
Pays d'origine: Roumanie

INTERETS DE RECHERCHE

Coopération intra et intergroupe, équipes distribuées, ethnographie, Processus de travail

FORMATION

2001 Ph.D. en Management, Wharton School, États-Unis

EXPERIENCE PROFESSIONNELLE

Positions académiques principales

2009 - Présent Professeur, ESSEC Business School, France

2007 - 2009 Professeur associé, ESSEC Business School, France

2001 - 2006 Professeur assistant en Comportement organisationnel (Organizational Behavior), INSEAD, France

Autres affiliations académiques

2015 - 2021 Doyen Associé en charge du programme doctoral, ESSEC Business School, France

2012 - 2013 Professeur visitant, Columbia University, États-Unis

BOURSES, PRIX ET DISTINCTIONS

Prix et Distinctions

2023 Best International Paper in the Organization and Management Theory division, at the 2023 Academy of Management Meeting, for: "Deep play, work engagement, and creative problem solving in a high-tech organization," with Jinia Mukerjee, Academy of Management, États-Unis

2015 2015 European Research Paper of the year à la conférence CIO CITY 2015 pour son article "Beyond Being There: The Symbolic Role of Communication and Identification in Perceptions of Proximity to Geographically Dispersed Colleagues," (co-écrit avec Michael Boyer O'Leary deGeorgetown University, et Jeanne M. Wilson de Mason School of Business).

2014 Prix Syntec de la Recherche en Management pour son article "Task Bubbles, Artifacts, Shared Emotion, and Mutual Focus of Attention: A Comparative Study of the Microprocesses of Group Commitment" (avec Rothbard NP).

2013 Metiu, Anca and Nancy Rothbard. "Task bubbles, artifacts, shared emotion, and mutual focus of attention: A comparative study of the micro-processes of group

engagement," Organization Science 34(2): 455-475, 2013. Syntec Best Research Paper Award

2008 Wilson, Jeanne, Michael Boyer O'Leary, Anca Metiu and Quintus Jett. "Perceptions of Proximity in Virtual Work: Explaining the Paradox of 'Far-but-Close'", Organization Studies 29(7): 979-1002, 2008. Finaliste pour le Prix du meilleur article publié en 2008 – dans Organizational Communication & Information Systems division of the Academy of Management.

2007 Fayard, Anne-Laure and Anca Metiu. "Beyond Orality and Literacy: Letters and Online Interactions." Gagnant, Best Presentation Award à la 2007 Davis Conference on Qualitative Research

1961 Rosenkopf, Lori, Anca Metiu and Varghese George. "Industry-Wide Technical Organizations as Strategic Antecedents of Alliance Formation". Gagnant, Best Paper Award à la TIM Division of the ASAC-IFSAM (Montréal, Canada)

PUBLICATIONS

Articles

SLAVOVA, M. et METIU, A. (2022). Relational work and the knowledge transfer process: Rituals in rural Ghana. *Organization Science*, 33(1), pp. 332–352.

MUKERJEE, J. et METIU, A. (2022). Play and psychological safety: An ethnography of innovative work. *Journal of Product Innovation Management*, 39(3), pp. 394-418.

BOYER O'LEARY, M., WILSON, J.M. et METIU, A. (2014). Beyond Being There: The Symbolic Role of Communication and Identification in Perceptions of Proximity to Geographically Dispersed Colleagues. *MIS Quarterly*, 38(4), pp. 1219-1243.

FAYARD, A.L. et METIU, A. (2014). The Role of Writing in Distributed Collaboration. *Organization Science*, 25(2), pp. 1391-1413.

METIU, A. et ROTHBARD, N.P. (2013). Task Bubbles, Artifacts, Shared Emotion, and Mutual Focus of Attention: A Comparative Study of the Microprocesses of Group Engagement. *Organization Science*, 34(2), pp. 455-475.

WILSON, J.M., BOYER O'LEARY, M., METIU, A. et JETT, Q.R. (2008). Perceived Proximity in Virtual Work: Explaining the Paradox of Far-but-Close. *Organization Studies*, 29(7), pp. 979-1002.

METIU, A. (2006). Owning the Code: Status Closure in Distributed Groups. *Organization Science*, 17(4), pp. 418-435.

METIU, A. et KOGUT, B. (2004). Distributed Knowledge and Creativity in the International Software Industry. *Management International Review*, 44(3), pp. 27-56.

ROSENKOPF, L., METIU, A. et GEORGE, V. (2001). From the Bottom Up? Technical Committee Activity and Alliance Formation. *Administrative Science Quarterly*, 46(4), pp. 748-772.

KOGUT, B. et METIU, A. (2001). Open Source Software Development and Distributed Innovation. *Oxford Review of Economic Policy*, 17(2), pp. 248-264.

Ouvrages et édition d'ouvrages

FAYARD, A.L. et METIU, A. (2012). *The Power of Writing in Organizations: From Letters to Online Interactions*. Routledge, 226 pages.

Chapitres d'ouvrage

METIU, A. (2023). Task bubbles and boosting remote project team success. Dans: Adrián Zicari, Tom Gamble eds. *The Employee and the Post-Pandemic Workplace*. 1st ed. London: Routledge, pp. 38-42.

METIU, A. (2023). Out of sight, but not out of mind. Dans: Adrián Zicari, Tom Gamble eds. *The Employee and the Post-Pandemic Workplace*. 1st ed. London: Routledge, pp. 28-32.

METIU, A. et MUKERJEE, J. (2021). Using Anthropological Methods to Study Play in Work Settings. Dans: Mikko Vesa (ed.). *Organizational Gamification: Theories and Practices of Ludified Work in Late Modernity*. 1st ed. New York: Routledge, pp. 145-166.

MUKERJEE, J. et METIU, A. (2018). Ethnographic Images of Work: Lessons from Journalism. Dans: *Routledge Companion to Qualitative Research in Organization Studies*. 1st ed. Routledge, pp. 185-199.

METIU, A. et FAYARD, A.L. (2015). Between Text and Context: Innovative Approaches to the Qualitative Analysis of Online Data. Dans: *Handbook of Qualitative Organizational Research*. 1st ed. Routledge, pp. 381-390.

METIU, A. (2010). Gift-Giving, Transnational Communities, and Skill-Building in Developing Countries: The Case of Free/Open Source Software. Dans: *Transnational Communities: Shaping Global Economic Governance*. 1st ed. Cambridge University Press, pp. 199-225.

FAYARD, A.L. et METIU, A. (2009). Expressing Emotions and Building Relationships Over Distance. Dans: *Qualitative Organizational Research*. 1st ed. IAP-Information Age Publishing, pp. 149-181.

Editeur invité d'un numéro spécial

KOLB, D., DERY, K., HUYSMAN, M. et METIU, A. (2020). Connectivity In and Around Organizations. *Organization Studies*, 41(12).

Actes d'une conférence

METIU, A. et MUKERJEE, J. (2023). Deep Play, Work Engagement, and Creative Problem Solving in a High-tech Organization. Dans: *Academy of Management Annual Meeting Proceedings*. Academy of Management.

Conférences

METIU, A. (2024). Decolonizing the Use of Practice-based Methods in African Settings? Dans: 2024 Africa Academy of Management 7th Biennial Conference. Cape Town.

METIU, A. et MUKERJEE, J. (2019). True Play and Autonomy. Dans: 2019 Ethnography Paper Development Workshop.

MUKERJEE, J. et METIU, A. (2018). True Play and Hard Work. Dans: 78th Academy of Management Annual Meeting.

METIU, A. et OBODARU, O. (2017). Geeks and Freaks: Doing Voice in the Free/Open Source Software Development Community. Dans: 10th Annual People & Organizations Conference 2017.

METIU, A. et MUKERJEE, J. (2017). Work and True Play in a High Tech Organization. Dans: Economic Sociology Section and Occupations, Organizations, and Work Section: Fellow Travelers on Different Roads.

METIU, A. (2016). Play and Group Creativity: An Ethnography. Dans: 2016 Academy of Management Annual Meeting.

NATH, J.M. et METIU, A. (2016). The Invisible Wand: Magic Circles of Play and Work in a High-Tech Organization. Dans: 32nd European Group for Organizational Studies (EGOS) Colloquium 2016.

NATH, J.M. et METIU, A. (2016). The Invisible Wand: Magic Circles of Play and Work in a High-Tech Organization. Dans: 2016 Academy of Management Annual Meeting.

BOYER O'LEARY, M., WILSON, J.M. et METIU, A. (2015). Beyond Being There: the symbolic Role of Communication and Identification in Perceptions of Proximity to Geographically Dispersed Colleagues. Dans: Digital Leadership Summit CIO CITY'15.

O'LEARY, M.B., WILSON, J.M. et METIU, A. (2015). The Role of Communication and Identification in the Emergence of Perceived Proximity in Geographically Dispersed Work. Dans: 31st European Group for Organizational Studies (EGOS) Colloquium 2015.

METIU, A. et OBODARU, O. (2014). Geeks and Freaks: How Women in the Free/Open Source Software Community Experience and Deal with Double Blind Situations. Dans: 2nd Biennial Africa Academy of Management Conference.

BECHKY, B. et METIU, A. (2014). More than a Trace: The Power of Written Words in Knowledge Development. Dans: 2014 Academy of Management Annual Meeting.

MORTENSEN, M., METIU, A. et VIEIRA DA CUNHA, J. (2012). Design for Global Organizations. Dans: 28th EGOS Colloqium 2012.

METIU, A. (2012). The Role of Communication and Identification in the Emergence of Perceived Proximity in Virtual Work. Dans: 2012 Academy of Management Annual Meeting.

METIU, A. (2011). Proximity and Work in the Contemporary Economy. Dans: The Future of Business Mobilities.

Préfaces de revue

KOLB, D., DERY, K., HUYSMAN, M. et METIU, A. (2020). Connectivity In and Around Organizations: Waves, tensions, and trade-offs. *Organization Studies*, 41(12), pp. 1589-1599.

Documents de travail

METIU, A. et SLAVOVA, M. (2015). *Ritualization and the Process of Knowledge Transfer*. ESSEC Business School.

BOYER O'LEARY, M., WILSON, J.M. et METIU, A. (2011). *Beyond Being There: The Symbolic Role of Communication and Identification in the Emergence of Perceived Proximity in Geographically Dispersed Work*. ESSEC Business School.

FAYARD, A.L. et METIU, A. (2008). *Beyond Orality and Literacy: Letters and Organizational Communication*. ESSEC Business School.

METIU, A. et FAYARD, A.L. (2008). *Letters and Scientific Communities*. ESSEC Business School.

METIU, A. et OBODARU, O. (2008). *Women's Professional Identity Formation in the Free/Open Source Software Community*. ESSEC Business School.

Presse

KOGUT, B. et METIU, A. (2006). Le logiciel libre et la nouvelle géographie de l'innovation. *Les Echos*.

METIU, A. (2003). Commentaire critique du livre "Le Manager a l'Ecoute" de Yves Blanc. *Manageris*.

KOGUT, B. et METIU, A. (2003). Quand le tiers-monde innovera...". *Le Figaro*.

KOGUT, B. et METIU, A. (2003). The 'open' road ahead. *INSEAD Quarterly*.

KOGUT, B. et METIU, A. (2001). Distributed Knowledge and the Organization of Global Software Development. *Knowledge@wharton*.

AUTRES ACTIVITES DE RECHERCHE

Co-direction d'une revue

2011 - 2019 Organization Studies

Membre d'un comité de lecture

Depuis 2008 Organization Science

2008 - 2021 Organization Studies

Affiliations

Depuis 2001 Membre de l'Academy of Management

Depuis 2001 Membre de l'American Sociological Association

Depuis 2001 Membre de l'European Group of Organization Studies

Depuis 2001 Membre de The European Academy of Management

Supervision de thèses / HDR

2023 L. PLETNEVA (ESSEC Business School), Directeur de thèse, Premier Poste : London School of Economics

2018 Mahya OSTOVAR RAVARI (ESSEC Business School), Directeur de thèse, Premier Poste : Assistant Professor - PSB Paris School of Business

2014 Shora MOTEABBED (ESSEC Business School), Directeur de thèse, Premier Poste : Assistant Professor - George Mason University

2012 Hae-Jung HONG (ESSEC Business School), Co-directeur de thèse, Premier Poste : Assistant Professor, Department of Economics, Cultures and International Business - Neoma - 1, rue du Maréchal Juin - BP 215 - ou - Boulevard André Siegfried - 76130 Mont-Saint-Aignan

2012 Imran CHOWDHURY (ESSEC Business School), Directeur de thèse, Premier Poste : Professeur Assistant - Pace University's Lubin School of Business