

Jung Won LEE

Professeur assistant
Département: Management
ESSEC Business School
3 avenue Bernard Hirsch
95021 Cergy-Pontoise
France

Email: b00771318@essec.edu
Numéro de téléphone: +33 (0) 1 34 43 39 09
Pays d'origine: Corée du Sud

INTERETS DE RECHERCHE

Gestion, Comportement organisationnel, Réseaux sociaux, Networking, Psychologie

FORMATION

2020 PhD en Management, University College London, Royaume-Uni

EXPERIENCE PROFESSIONNELLE

Positions académiques principales

2019 - Présent Professeur assistant, ESSEC Business School, France

2017 - 2017 Chercheur, Columbia Business School, États-Unis

BOURSES, PRIX ET DISTINCTIONS

Prix et Distinctions

2020 Andreas Al-Laham Best Paper Award 2020, European Group for Organizational Studies, Belgique

2019 Finaliste pour le Best Symposium Award de la Division MOC à la Academy of Management Conference 2019.

2019 Best Symposium Proposal Award de la division OMT

2018 Best Paper Proceedings de l'Academy of Management Annual Meeting, Academy of Management

2018 Best Paper Award de la MOC Division à l'Academy of Management Annual Meeting, Academy of Management

2014 Distinction MRes, University College London, Royaume-Uni

Bourses

2020 Bourse d'études, ESSEC Business School, France

2016 Graduate Student Travel Award, Society for Personality and Social Psychology, États-Unis

2013 Bourses de recherche de PhD, University College London, Royaume-Uni

2013 Bourse d'études de PhD, University College London, Royaume-Uni

Articles

- LEE, J.W., QUINTANE, E., LEE, S.Y., UMAÑA RUIZ, C. et KILDUFF, M. (2024). The Strain of Spanning Structural Holes: How Brokering Leads to Burnout and Abusive Behavior. *Organization Science*, 35(1), pp. 177-194.
- QUINTANE, E., LEE, S., LEE, J.W., UMAÑA RUIZ, C. et KILDUFF, M. (2024). Why Employees Who Work Across Silos Get Burned Out. *Harvard Business Review*, Digital Article.
- KILDUFF, M. et LEE, J.W. (2020). The Integration of People and Networks. *Annual Review of Organizational Psychology and Organizational Behavior*, 7(1), pp. 155-179.

Actes d'une conférence

- LEE, J.W. et KUWABARA, K. (2020). Lay Theories of Social Relations on Help-Seeking from Dormant Ties. Dans: *Academy of Management*. Academy of Management Proceedings, pp. 17746.
- LEE, J.W., QUINTANE, E. et KILDUFF, M.J. (2019). Hidden Costs of Brokerage: Brokerage Behavior and Broker Exhaustion. Dans: *Academy of Management Annual Meeting*. Academy of Management Proceedings, pp. 10391.
- ZOU, X., LEE, J.W. et SCHOLER, A. (2018). Rejection Sensitivity and Forming New Professional Relationships. Dans: *Academy of Management*. Academy of Management Proceedings, pp. 10260.

Conférences

- LEE, J.W., LI, S. et LEVIN, D. (2025). Converting Pseudo Network Ties into Social Capital. Dans: 2025 HEC-INSEAD-ESSEC Management Research Workshop. Jouy-en-Josas.
- LEE, J.W., QUINTANE, E., CARNABUCI, G. et KILDUFF, M. (2024). Future time perspective and tie formation. Dans: 2024 Social Network Society Conference. London.
- LEE, J.W., QUINTANE, E., CARNABUCI, G. et KILDUFF, M. (2023). Future perspective and tie formation. Dans: 2023 Social Networks Society Conference. Exeter.
- LEE, J.W. (2023). Future Time Perspective and Tie Formation. Dans: 2023 INSEAD - ESSEC - HEC Management Research Workshop. Fontainebleau.
- LEE, J.W., QUINTANE, E., LEE, S.Y., UMAÑA RUIZ, C. et KILDUFF, M.J. (2020). Brokers who burn out: How brokerage leads to burnout and abusive behavior. Dans: 36th European Group for Organizational Studies (EGOS) Colloquium. Hamburg.
- LEE, J.W. et KUWABARA, K. (2020). Lay Theories of Social Relations on Help-Seeking from Dormant Ties. Dans: 2020 Academy of Management Annual Meeting.
- LEE, J.W., QUINTANE, E., LEE, S.Y., UMAÑA RUIZ, C. et KILDUFF, M. (2020). Brokers who burnout: How brokerage leads to burnout and abusive behavior. Dans: 2020 Sunbelt Virtual Conference.
- LEE, J.W., UMANA, M.C., QUINTANE, E. et KILDUFF, M. (2019). Hidden costs of brokerage: Brokerage behavior and broker exhaustion. Dans: Academy of Management Annual Meeting.
- LEE, J.W., LEE, S.Y. et KILDUFF, M. (2019). Brokers who burn out: How divide between brokerage leads to abusive behavior. Dans: Academy of Management Annual Meeting.
- LEE, J.W., ZOU, X. et SCHOLER, A. (2018). Rejection sensitivity and forming new professional relationships. Dans: Academy of Management Annual Meeting.

Présentation dans un séminaire de recherche

LEE, J.W., QUINTANE, E., LEE, S.Y., UMANA, M.C. et KILDUFF, M. (2021). Brokers Behaving Badly: How Tertius Separans Brokering Leads to Burnout and Abusive Behavior. Dans: Rotterdam School of Management.

Compte rendu d'ouvrage

KILDUFF, M. et LEE, J.W. (2018). David Obstfeld: Getting New Things Done: Networks, Brokerage, and the Assembly of Innovative Action. Administrative Science Quarterly.

AUTRES ACTIVITES DE RECHERCHE

Affiliations

Depuis 2019 Membre de l'European Group for Organizational Studies

Depuis 2013 Membre de l'Academy of Management