

# Anil KSHATRIYA

Professeur assistant

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Pays d'origine: Inde

## INTERETS DE RECHERCHE

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Incentives, Innovation, Knowledge Transfer, Mesure des performances, Recherche expérimentale,

## FORMATION

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2024 Doctor of Philosophy, Sciences de Gestion, Comptabilité, University of Amsterdam, Pays-Bas

## EXPERIENCE PROFESSIONNELLE

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### Positions académiques principales

2023 - Présent Professeur assistant, ESSEC Business School, France

2017 - 2018 Professeur associé, Institute of Management Technology (IMT), Inde

2013 - 2017 Professeur assistant, Institute of Management Technology (IMT), Inde

2009 - 2013 Professeur assistant, Symbiosis Institute of Business Management (SIBM), Inde

### Autres expériences professionnelles

2007 - 2009 Deputy Manager, Mahindra and Mahindra Ltd. (Automotive and Farm Equipment sectors), Inde

## PUBLICATIONS

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### Conférences

KSHATRIYA, A. (2024). Intrafirm Knowledge Flows: The Impact of Knowledge Sourcing and Status Motives on Managers' Knowledge Transfer Decisions. Dans: 2024 American Accounting Association - Management Accounting Section Midyear Meeting. Orlando.

KSHATRIYA, A. et MASS, V. (2024). It's a Dirty Job, But Someone Has To Do It: The Role of Symbolic Rewards and Performance Transparency in Task Assignment Decisions of Managers. Dans: 46th Annual Congress of the European Accounting Association 2024. Bucharest.