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INTERETS DE RECHERCHE

Incentives, Innovation, Knowledge Transfer, Mesure des performances, Recherche expérimentale,

FORMATION

2024	Doctor of Philosophy, Sciences de Gestion, Comptabilité, University of Amsterdam, Pays-Bas

EXPERIENCE PROFESSIONNELLE

Positions académiques principales

2023 - Présent	Professeur assistant, ESSEC Business School, France
2017 - 2018	Professeur associé, Institute of Management Technology (IMT), Inde
2013 - 2017	Professeur assistant, Institute of Management Technology (IMT), Inde
2009 - 2013	Professeur assistant, Symbiosis Institute of Business Management (SIBM), Inde

Autres expériences professionnelles

2007 - 2009	Deputy Manager, Mahindra and Mahindra Ltd. (Automotive and Farm Equipment sectors), Inde

PUBLICATIONS

Conférences

KSHATRIYA, A., MOKHTAR, A. et PRESSLEE, A. (2026). Managerial Screening Pre-Commitment, Candidate Quality, and Time-to-Hire: An Experimental Investigation. Dans: 2026 Management Accounting Section Midyear Meeting. Nashville.

KSHATRIYA, A. et RAMASUBRAMANIAN, H. (2025). The Spillunder Effect: The Interplay between Cognitive Intrusion and Feedback Frequency in Sequential Task Environments. Dans: 47th European Accounting Association Annual Congress 2025. Rome.

KSHATRIYA, A. (2024). Intrafirm Knowledge Flows: The Impact of Knowledge Sourcing and Status Motives on Managers' Knowledge Transfer Decisions. Dans: 2024 American Accounting Association - Management Accounting Section Midyear Meeting. Orlando.

KSHATRIYA, A. et MAAS, V. (2024). It's a Dirty Job, but Someone Has to Do It: The Role of Symbolic Rewards and Performance Transparency in Task Assignment Decisions of Managers. Dans: 46th Annual Congress of the European Accounting Association 2024. Bucharest.

KSHATRIYA, A. et MAAS, V. (2024). It’s a Dirty Job, but Someone Has to Do It: The Role of Symbolic Rewards and Performance Transparency in Task Assignment Decisions of Managers. Dans: 14th EIASM Conference on New Directions In Management Accounting 2024. Milan.