

Anil KSHATRIYA

Professeur assistant

Département: Comptabilité et contrôle de gestion

ESSEC Business School

3 avenue Bernard Hirsch

95021 Cergy-Pontoise

France

Email: anil.kshatriya@essec.edu

Numéro de téléphone: 01 34 43 37 70

Pays d'origine: Inde

INTERETS DE RECHERCHE

Incentives, Innovation, Knowledge Transfer, Mesure des performances, Recherche expérimentale,

FORMATION

2024 Doctor of Philosophy, Sciences de Gestion, Comptabilité, University of Amsterdam, Pays-Bas

EXPERIENCE PROFESSIONNELLE

Positions académiques principales

2023 - Présent Professeur assistant, ESSEC Business School, France

2017 - 2018 Professeur associé, Institute of Management Technology (IMT), Inde

2013 - 2017 Professeur assistant, Institute of Management Technology (IMT), Inde

2009 - 2013 Professeur assistant, Symbiosis Institute of Business Management (SIBM), Inde

Autres expériences professionnelles

2007 - 2009 Deputy Manager, Mahindra and Mahindra Ltd. (Automotive and Farm Equipment sectors), Inde

PUBLICATIONS

Conférences

KSHATRIYA, A. (2024). Intrafirm Knowledge Flows: The Impact of Knowledge Sourcing and Status Motives on Managers' Knowledge Transfer Decisions. Dans: 2024 American Accounting Association - Management Accounting Section Midyear Meeting. Orlando.

KSHATRIYA, A. et MAAS, V. (2024). It's a Dirty Job, but Someone Has to Do It: The Role of Symbolic Rewards and Performance Transparency in Task Assignment Decisions of Managers. Dans: 46th Annual Congress of the European Accounting Association 2024. Bucharest.

KSHATRIYA, A. et MAAS, V. (2024). It's a Dirty Job, but Someone Has to Do It: The Role of Symbolic Rewards and Performance Transparency in Task Assignment Decisions of Managers. Dans: 14th EIASM Conference on New Directions In Management Accounting 2024. Milan.