

# Ruthanne HUISING

Professeur

Département: Management

ESSEC Business School

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France

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## FORMATION

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2008      Doctor of Philosophy, Sciences de Gestion, Management, Massachusetts Institute of Technology, États-Unis

## EXPERIENCE PROFESSIONNELLE

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### Positions académiques principales

2024 - Présent      Professeur, ESSEC Business School, France

2016 - 2024      Professeur, Emlyon Business School, France

2015 - 2016      Professeur associé, McGill University, Canada

2008 - 2015      Professeur assistant, McGill University, Canada

## BOURSES, PRIX ET DISTINCTIONS

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### Prix et Distinctions

2023      Distinguished Educator Award, OMT Division of Academy of Management

2015      William Dawson Scholar, McGill University

2014      Principal's Prize for Excellence in Undergraduate Teaching

2014      Undergraduate Teaching Award, Desautels Faculty of Management

2012      W. Richard Scott Award for Distinguished Scholarship, American Sociological Association

2011      Best Paper 2011 - Governing the Gap: Forging Safe Science through Relational Regulation

2011      Best Paper Prize ASQ, HEC, and OMT Conference on Coordination

2011      Professor of the Year Desautels Faculty of Management Undergraduate Society

2009      Principal's Prize for Excellence in Undergraduate Teaching

2008      Best Dissertation Award, Labor and Employment Relations Association

### Articles

- HUISING, R., ELMHOLDT, K. et MÄKINEN, E. (2026). Vanguard Actors: The Role of Researchers in the Emergence of Ethics Review Procedures in the Social Sciences in Europe. *Organization Studies*, In press.
- ORTIZ CASILLAS, S. et HUISING, R. (2025). Temporal Miscoupling: The Challenges and Consequences of Enacting a Practice in Decline. *Organization Science*, 36(1), pp. 288–312.
- PAKARINEN, P. et HUISING, R. (2025). Relational Expertise: What Machines Can't Know. *Journal of Management Studies*, 62(5), pp. 2053-2082.
- HUISING, R., ELMHOLDT, K.T. et MÄKINEN, E. (2025). The Changing Constitution and Ecology of Expertise. *Research in the Sociology of Organizations*, 97.
- HUISING, R. et PAKARINEN, P. (2025). Know Your Lanes: Unpacking Theoretical Plurality Across Studies of Professions. *Journal of Management Studies*, In press.
- CONZON, V.M. et HUISING, R. (2024). Devoted but Disconnected: Managing Role Conflict Through Interactional Control. *Organization Science*, 35(6), pp. 2117-2140.
- ROSTAIN, M. et HUISING, R. (2024). Vicarious Coding: Breaching Computational Opacity in the Digital Era. *Academy of Management Journal*, 67(2), pp. 359-381.
- HUISING, R. et SILBEY, S.S. (2021). Accountability infrastructures: Pragmatic compliance inside organizations. *Regulation and Governance*, 15(S1), pp. S40-S62.
- HUISING, R. (2019). Moving off the Map: How Knowledge of Organizational Operations Empowers and Alienates. *Organization Science*, 30(5), pp. 1054-1075.
- HUISING, R. (2019). Pragmatic Regulatory Design: The Case of the Human Pathogens and Toxins Regulations in Canada. *Entreprises et Histoire*, 97, pp. 61-72.
- HUISING, R. et SILBEY, S.S. (2018). From Nudge to Culture and Back Again: Coalface Governance in the Regulated Organization. *Annual Review of Law and Social Science*, 14(1), pp. 91-114.
- HUISING, R. (2016). From Adapting Practices to Inhabiting Ideas: How Managers Restructure Work across Organizations. *Emerald Group Publishing Limited*, Research in the Sociology of Organizations, Vol. 47, pp. 383-413.
- NIGAM, A., HUISING, R. et GOLDEN, B. (2016). Explaining the Selection of Routines for Change during Organizational Search. *Administrative Science Quarterly*, 61(4), pp. 551-583.
- HUISING, R. (2015). To Hive or to Hold? Producing Professional Authority through Scut Work. *Administrative Science Quarterly*, 60(2), pp. 263-299.
- HUISING, R. (2014). The Erosion of Expert Control Through Censure Episodes. *Organization Science*, 25(6), pp. 1633-1661.
- GARLAND, J., HUISING, R. et STRUBEN, J. (2013). "What if technology worked in harmony with nature?" Imagining climate change through Prius advertisements. *Organization*, 20(5), pp. 679-704.
- HUISING, R. et SILBEY, S.S. (2013). Constructing Consequences for Non-Compliance in Academic Laboratories. *Annals of the American Academy of Political and Social Science*, 649, pp. 157-177.
- HUISING, R. et SILBEY, S.S. (2011). Governing the gap: Forging safe science through relational regulation. *Regulation and Governance*, 5(1), pp. 14-42.

SILBEY, S., HUISING, R. et COSLOVSKY, S. (2009). The Sociological Citizen: Recognizing Relational Interdependence in Law and Organizations. *L'Année Sociologique*, 59(1), pp. 201–229.

### Ouvrages et édition d'ouvrages

ELMHOLDT, K.T., HUISING, R. et MÄKINEN, E. [Eds] (2026). *Research in the Sociology of Organizations: Expertise In and Around Organizations*. 1st ed. Leeds: Emerald Publishing Limited.

### Chapitres d'ouvrage

HUISING, R. (2024). Producing Compliance: The Work of Interpreting, Adapting, and Narrating. Dans: Le Coze JC., Journée B. eds. *Compliance and Initiative in the Production of Safety: A Systems Perspective on Managing Tensions and Building Complementarity*. 1st ed. Cham: Springer Nature Switzerland.

HUISING, R. (2023). Professional Authority. Dans: Gil Eyal, Thomas Medvetz eds. *Oxford Handbook of Expertise and Democratic Politics*. 1st ed. Cambridge: Oxford University Press, pp. 453-469.

HUISING, R. et SILBEY, S.S. (2016). Surveillance and Regulation of Laboratory Practices. Dans: Handbook of Science and Technology Studies (ed.). *Felt, Ulrike, Rayvon Fouché, Clark A. Miller, and Laurel Smith-Doerr*. 1st ed. Cambridge: MIT Press, pp. 793-822.

EVANS, J., HUISING, R. et SILBEY, S.S. (2015). Accounting for Accounts: Crafting Ethnographic Validity through Team Ethnography. Dans: Kimberly Elsbach, Rodney Kramer eds. *Handbook of Qualitative Organizational Research: Innovative Pathways and Methods*. 1st ed. New York: Routledge.

### Presse

CONZON, V.M. et HUISING, R. (2025). Parents Are Minimizing Work Relationships to Make Time for Childcare. *Harvard Business Review (online)*.

HUISING, R. (2020). Peut-on en savoir trop sur son entreprise ? *Harvard Business Review (online)*.

HUISING, R. (2019). Can you know too much about your organization? *Harvard Business Review (online)*.

## AUTRES ACTIVITES DE RECHERCHE

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### Co-direction d'une revue

Depuis 2025 Administrative Science Quarterly

2023 - 2024 Regulation and Governance

2022 - 2024 Organization Science

2016 - 2025 Organization Science

### Membre d'un comité de lecture

Depuis 2024 Organization Science

Depuis 2023 Regulation and Governance

2023 - 2025 Journal of Organizational Ethnography

Depuis 2022 Research in the Sociology of Organizations

2021 - 2024 Administrative Science Quarterly

2013 - 2016 Organization Science

### **Organisation d'une conférence**

Depuis 2024 Organizer, Expertise Standing Working Group, EGOS

Depuis 2022 Covene

Depuis 2017 Founder and Organizer

### **Supervision de thèses / HDR**

2022 S. SAMANTHA ORTIZ CASILLAS, Directeur de thèse

2020 M. MARJOLAINE ROSTAIN, Directeur de thèse

M. MARSELIA TAN (ESSEC Business School), Membre de jury