Ruthanne HUISING

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Département: Management
ESSEC Business School
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FORMATION

2008 Doctor of Philosophy, Sciences de Gestion, Management, Massachusetts Institute of Technology, États-Unis

EXPERIENCE PROFESSIONNELLE

Positions académiques principales

2024 - Présent Professeur, ESSEC Business School, France

2016 - 2024 Professeur, Emlyon Business School, France

2015 - 2016 Professeur associé, McGill University, Canada

2008 - 2015 Professeur assistant, McGill University, Canada

BOURSES, PRIX ET DISTINCTIONS

Prix et Distinctions

2023 Distinguished Educator Award, OMT Division of Academy of Management

2015 William Dawson Scholar, McGill University

2014 Undergraduate Teaching Award, Desautels Faculty of Management

2014 Principal's Prize for Excellence in Undergraduate Teaching

2012 W. Richard Scott Award for Distinguished Scholarship, American Sociological Association

2011 Professor of the Year Desautels Faculty of Management Undergraduate Society

2011 Best Paper 2011 - Governing the Gap: Forging Safe Science through Relational Regulation

2011 Best Paper Prize ASQ, HEC, and OMT Conference on Coordination

2009 Principal's Prize for Excellence in Undergraduate Teaching

2008 Best Dissertation Award, Labor and Employment Relations Association

PUBLICATIONS

Articles

HUISING, R. et PAKARINEN, P. (2026). Know Your Lanes: Unpacking Theoretical Plurality Across Studies of Professions. *Journal of Management Studies*, 63(3), pp. 1604-1636.

HUISING, R., ELMHOLDT, K. et MÄKINEN, E. (2026). Vanguard Actors: The Role of Researchers in the Emergence of Ethics Review Procedures in the Social Sciences in Europe. *Organization Studies*, In press.

ORTIZ CASILLAS, S. et HUISING, R. (2025). Temporal Miscoupling: The Challenges and Consequences of Enacting a Practice in Decline. *Organization Science*, 36(1), pp. 288–312.

PAKARINEN, P. et HUISING, R. (2025). Relational Expertise: What Machines Can't Know. *Journal of Management Studies*, 62(5), pp. 2053-2082.

HUISING, R., ELMHOLDT, K.T. et MÄKINEN, E. (2025). The Changing Constitution and Ecology of Expertise. *Research in the Sociology of Organizations*, 97.

CONZON, V.M. et HUISING, R. (2024). Devoted but Disconnected: Managing Role Conflict Through Interactional Control. *Organization Science*, 35(6), pp. 2117-2140.

ROSTAIN, M. et HUISING, R. (2024). Vicarious Coding: Breaching Computational Opacity in the Digital Era. *Academy of Management Journal*, 67(2), pp. 359-381.

HUISING, R. et SILBEY, S.S. (2021). Accountability infrastructures: Pragmatic compliance inside organizations. *Regulation and Governance*, 15(S1), pp. S40-S62.

HUISING, R. (2021). Role reconfiguration: Implications of technological change for work and collaboration in health care. *BMJ Leader*, 5(20), pp. 134-141.

HUISING, R. (2019). Moving off the Map: How Knowledge of Organizational Operations Empowers and Alienates. *Organization Science*, 30(5), pp. 1054-1075.

HUISING, R. (2019). Pragmatic Regulatory Design: The Case of the Human Pathogens and Toxins Regulations in Canada. *Entreprises et Histoire*, 97, pp. 61-72.

HUISING, R. et SILBEY, S.S. (2018). From Nudge to Culture and Back Again: Coalface Governance in the Regulated Organization. *Annual Review of Law and Social Science*, 14(1), pp. 91-114.

HUISING, R. (2016). From Adapting Practices to Inhabiting Ideas: How Managers Restructure Work across Organizations. *Emerald Group Publishing Limited*, Research in the Sociology of Organizations, Vol. 47, pp. 383-413.

NIGAM, A., HUISING, R. et GOLDEN, B. (2016). Explaining the Selection of Routines for Change during Organizational Search. *Administrative Science Quarterly*, 61(4), pp. 551-583.

HUISING, R. (2015). To Hive or to Hold? Producing Professional Authority through Scut Work. *Administrative Science Quarterly*, 60(2), pp. 263-299.

HUISING, R. (2014). The Erosion of Expert Control Through Censure Episodes. *Organization Science*, 25(6), pp. 1633-1661.

GARLAND, J., HUISING, R. et STRUBEN, J. (2013). “What if technology worked in harmony with nature?” Imagining climate change through Prius advertisements. *Organization*, 20(5), pp. 679-704.

HUISING, R. et SILBEY, S.S. (2013). Constructing Consequences for Non-Compliance in Academic Laboratories. *Annals of the American Academy of Political and Social Science*, 649, pp. 157-177.

HUISING, R. et SILBEY, S.S. (2011). Governing the gap: Forging safe science through relational regulation. *Regulation and Governance*, 5(1), pp. 14-42.

SILBEY, S., HUISING, R. et COSLOVSKY, S. (2009). The Sociological Citizen: Recognizing Relational Interdependence in Law and Organizations. *L'Année Sociologique*, 59(1), pp. 201–229.

Ouvrages et édition d'ouvrages

ELMHOLDT, K.T., HUISING, R. et MÄKINEN, E. [Eds] (2026). *Research in the Sociology of Organizations: Expertise In and Around Organizations*. 1st ed. Leeds: Emerald Publishing Limited.

Chapitres d'ouvrage

HUISING, R. (2024). Producing Compliance: The Work of Interpreting, Adapting, and Narrating. Dans: Le Coze JC., Journé B. eds. *Compliance and Initiative in the Production of Safety: A Systems Perspective on Managing Tensions and Building Complementarity*. 1st ed. Cham: Springer Nature Switzerland.

HUISING, R. (2023). Professional Authority. Dans: Gil Eyal, Thomas Medvetz eds. *Oxford Handbook of Expertise and Democratic Politics*. 1st ed. Cambridge: Oxford University Press, pp. 453-469.

HUISING, R. et SILBEY, S.S. (2016). Surveillance and Regulation of Laboratory Practices. Dans: Handbook of Science and Technology Studies (ed.). *Felt, Ulrike, Rayvon Fouché, Clark A. Miller, and Laurel Smith-Doerr*. 1st ed. Cambridge: MIT Press, pp. 793-822.

EVANS, J., HUISING, R. et SILBEY, S.S. (2015). Accounting for Accounts: Crafting Ethnographic Validity through Team Ethnography. Dans: Kimberly Elsbach, Rodney Kramer eds. *Handbook of Qualitative Organizational Research: Innovative Pathways and Methods*. 1st ed. New York: Routledge.

Conférences

HUISING, R. (2026). Research as Craft. Dans: 2026 Organization Science Winter Conference. Paris.

Presse

CONZON, V.M. et HUISING, R. (2025). Parents Are Minimizing Work Relationships to Make Time for Childcare. *Harvard Business Review (online)*.

HUISING, R. (2020). Peut-on en savoir trop sur son entreprise ? *Harvard Business Review (online)*.

HUISING, R. (2019). Can you know too much about your organization? *Harvard Business Review (online)*.

AUTRES ACTIVITES DE RECHERCHE

Co-direction d'une revue

Depuis 2025	Administrative Science Quarterly
2023 - 2024	Regulation and Governance
2022 - 2024	Organization Science
2016 - 2025	Organization Science

Membre d’un comité de lecture

Depuis 2024	Organization Science
2023 - 2025	Journal of Organizational Ethnography
Depuis 2023	Regulation and Governance
Depuis 2022	Research in the Sociology of Organizations
2021 - 2024	Administrative Science Quarterly
2013 - 2016	Organization Science

Organisation d’une conférence

Depuis 2024	Organizer, Expertise Standing Working Group, EGOS
Depuis 2022	Covene
Depuis 2017	Founder and Organizer

Supervision de thèses / HDR

2022	S. SAMANTHA ORTIZ CASILLAS, Directeur de thèse
2020	M. MARJOLAINE ROSTAIN, Directeur de thèse
	M. MARSELIA TAN (ESSEC Business School), Membre de jury