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Pays d'origine: Allemagne

INTERETS DE RECHERCHE

durabilité (RSE,ESG), gestion de la diversité, gestion du sport, gouvernance responsable et de

FORMATION

2021	HDR, EM Strasbourg Business School, France
2001	Ph.D., Oxford Brookes University, Royaume-Uni

EXPERIENCE PROFESSIONNELLE

Positions académiques principales

2012 - Présent	Professeur, ESSEC Business School, France
2007 - 2012	Professeur associé, ESSEC Business School, France
2005 - 2007	Professeur assistant, ESSEC Business School, France

Autres affiliations académiques

2007 - 2014	ESSEC Co-Directeur, Chaire Leadership et Diversité, ESSEC Business School, France
2019 - 2020	Professeur visitant, Universidad de los Andes Colombia, Colombie
2018 - 2018	Professeur visitant, FGV EAESP, Brésil
2013 - 2013	Chargé de Cours, Centrum Graduate Business School, Pontificia Universidad Catolica del Peru, Pérou
2011 - 2020	Chargé de Cours, Eada Business School Barcelona, Espagne
2001 - 2005	Associate Professor (tenured), University of Guelph, Canada

BOURSES, PRIX ET DISTINCTIONS

Prix et Distinctions

2018	1er prix pour meilleur papier académique en Management 2018 de la FNEGE pour son article: (Gröschl, S. Gabaldon, P. and Hahn), T. 2017. The Co-Evolution of Leaders' Cognitive Complexity and Corporate Sustainability: The Case of the CEO of Puma".
2013	Uncertainty, Diversity and the Common Good: Changing Norms and New Leadership Paradigms. Elu Ouvrage Académique Essentiel par Baker & Taylor's

YBP, Baker & Taylor. YBP, États-Unis

PUBLICATIONS

Articles

GRÖSCHL, S. (2025). Women without a voice: A commentary. *Gender, Work and Organization*, 32(3), pp. 1385-1391.

GRÖSCHL, S., GABALDON, P., HAHN, T. et KELAN, E. (2025). The Emergence and Effects of Sponsors for Women Leaders. *Gender, Work and Organization*, 32(5), pp. 1786-1796.

GRÖSCHL, S. et LEPOUTRE, J. (2024). Don't Panic: Remaining El Capitan While Navigating Unpreparedness in Response to Extreme Events. *Journal of Management Inquiry*, 33(1), pp. 26-45.

GRÖSCHL, S. (2024). Challenges for Diaspora Women to Rebuild Their Homeland. *International Migration Review*, In press.

GRÖSCHL, S. (2021). Planning and organizing the Olympic and Paralympic Games: the case of Rio 2016. *Sport, Business and Management*, 11(4), pp. 365-383.

GRÖSCHL, S. et PAVIE, X. (2020). Transdisciplinarity Applied to Management Education: A Case Study. *Journal of Education for Business*, 95(7), pp. 451-457.

GRÖSCHL, S. (2020). Interculturalism as a Means Toward Cultural Inclusiveness and Cross-Cultural Dialogue: The Case of Panama's Ngäbe. *International Journal of Critical Indigenous Studies*, 13(1), pp. 1-15.

GRÖSCHL, S., GABALDON, P. et HAHN, T. (2019). The Co-Evolution of Leaders' Cognitive Complexity and Corporate Sustainability: The Case of the CEO of Puma. *Journal of Business Ethics*, 155(3), pp. 741-762.

GRÖSCHL, S. (2018). Interculturalism and socio-economic development of Indigenous islander populations: The case of the Kuna Yala. *International Journal of Critical Indigenous Studies*, 11(1), pp. 36-46.

GRÖSCHL, S. et GABALDON, P. (2017). Leading Resistance to Doing Business as Usual. *Management Revue: Socio-economic Studies*, 28(2), pp. 204-226.

GRÖSCHL, S. et GABALDON, P. (2016). Business Schools and the Development of Responsible Leaders: A Proposition of Edgar Morin's Transdisciplinarity. *Journal of Business Ethics*, 153(1), pp. 185-195.

GABALDON, P. et GRÖSCHL, S. (2014). A Few Good Companies: Rethinking Firms' Responsibilities Toward Common Pool Resources. *Journal of Business Ethics*, 132(3), pp. 579-588.

GRÖSCHL, S. et ARCOT, S. (2014). Female Hospitality Executives and their Effects on Firm Performance. *Tourism and Hospitality Research (formerly International Journal of Tourism and Hospitality Research: The Surrey Quarterly Review)*, 14(3), pp. 143-151.

GRÖSCHL, S. (2013). Presumed Incapable: Exploring the Validity of Negative Judgments about Persons with Disabilities and Their Employability in Hotel Operations. *Cornell Hospitality Quarterly*, 54(2), pp. 114-123.

GRÖSCHL, S. (2011). Diversity Management Strategies of Hotel Groups: A Corporate Web Site Based Exploration. *International Journal of Contemporary Hospitality Management*, 23(2), pp. 224-240.

GRÖSCHL, S. (2011). Wenn nur die Fähigkeiten zählen: Lektionen von Deutschen Hotelintegrationsunternehmen. *Diversitas*, 2(2), pp. 15-23.

GRÖSCHL, S. et TAKAGI, J. (2009). Gérer la diversité culturelle au sein du personnel en France. *Revue Management & Avenir*, 2009/8(28), pp. 47-59.

GRÖSCHL, S. (2008). Diversity Management in Europe. *HRM Review*, pp. 55-57.

GRÖSCHL, S. (2007). An Exploration of HR Policies and Practices Affecting the Integration of Persons with Disabilities in the Hotel Industry in Major Canadian Tourism Destinations. *International Journal of Hospitality Management*, pp. 666-686.

GRÖSCHL, S. et DOHERTY, L. (2006). The complexity of culture: Using the appraisal process to compare French and British managers in a UK based international hotel organisation. *International Journal of Hospitality Management*, 25(2), pp. 313-334.

GRÖSCHL, S. et DOHERTY, L. (2005). The Complexity of Culture: Using the Appraisal Process to Compare French and British Managers in a UK Based International Hotel Organisation. *International Journal of Hospitality Management*.

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GRÖSCHL, S. (2004). Current Human Resources Practices Affecting the Employment of Persons with Disabilities in Slected Toronto Hotels: A Case Study. *International Journal of Hospitality and Tourism Administration*, pp. 15-30.

GRÖSCHL, S. (2004). The Portfolio-An Alternative Assessment Method in Hospitality and Tourism Management Education. *Journal of Hospitality and Tourism Education*.

GRÖSCHL, S. et BARROWS, C.W. (2003). A Cross-cultural Comparison of French and British Managers: An Examination of the Influence of Higher Education on Management Style. *Tourism and Hospitality Research (formerly International Journal of Tourism and Hospitality Research: The Surrey Quarterly Review)*, pp. 228-246.

GRÖSCHL, S. (2003). Cultural Implications for the Appraisal Process. *Cross Cultural Management: An International Journal*, pp. 67-79.

GRÖSCHL, S. (2003). Integrating Aboriginal Peoples into Canada's hospitality industry. *International Journal of Hospitality and Tourism Administration*, pp. 87-99.

GRÖSCHL, S. et DOHERTY, L. (2002). The Appraisal Process: Beneath the Surface. *Journal of Human Resources in Hospitality and Tourism*, pp. 57-76.

GRÖSCHL, S. et DOHERTY, L. (2000). Conceptualising Culture. *Cross Cultural Management: An International Journal*, pp. 12-18.

GRÖSCHL, S. et DOHERTY, L. (1999). Diversity Management in Practice. *International Journal of Contemporary Hospitality Management*, pp. 262-268.

Ouvrages et édition d'ouvrages

BÖHM, B. et GRÖSCHL, S. (2026). *Summit Codes. Erfolgreich führen mit den Prinzipien der Extrembergsteiger*. Redline.

BÖHM, B. et GRÖSCHL, S. (2019). *From the Death Zone to the Boardroom: What Business Leaders and Decision Makers Can Learn From Extreme Mountaineering*. 1st ed. New York: Routledge, 175 pages.

GRÖSCHL, S., DOWLING, P.J., FESTING, M., ENGLE, A.D. et SR., A.D. (2009). *International Human Resource Management: A Canadian Perspective*. Nelson Education, 485 pages.

GRÖSCHL, S. et BENDL, R. [Eds] (2015). *Managing Religious Diversity in the Workplace: Examples from around the World*. Gower, 368 pages.

GRÖSCHL, S. [Ed] (2013). *Uncertainty, Diversity and the Common Good*. Gower, 203 pages.

GRÖSCHL, S. et TAKAGI, J. [Eds] (2012). *Diversity Quotas, Diverse Perspectives: The Case of Gender*. Gower, 190 pages.

GRÖSCHL, S. [Ed] (2011). *Diversity in the Workplace*. Gower, 199 pages.

Chapitres d'ouvrage

GRÖSCHL, S. (2025). Responsible Leadership and Sustainable Business Practices. Dans: Hugues Bouthinon-Dumas, Arijit Chatterjee, Bernard Leca eds. *Navigating the ecological transition*. 1st ed. Abingdon & New York: Routledge, pp. 11-19.

GRÖSCHL, S. et WILCHES, G. (2025). Doing qualitative, retrospective longitudinal research with audiovisual data. Dans: Peter John Sandiford, Sabine Schührer eds. *Exploring Research Methodology and Research Design*. 1st ed. Cheltenham: Edward Elgar Publishing Ltd, pp. 139-146.

GRÖSCHL, S. (2024). Interculturalism. Dans: Audra Mockaitis, Christina Butler eds. *Elgar Encyclopedia of Cross-Cultural Management*. 1st ed. Cheltenham: Edward Elgar Publishing Ltd, pp. 161-163.

GRÖSCHL, S. (2023). Theories of Diversity, Equity and Inclusion. Dans: Ashokkumar Manoharan, Juan M. Madera, Manisha Singal eds. *The Routledge Handbook of Diversity, Equity, and Inclusion Management in the Hospitality Industry*. 1st ed. New York, London: Routledge, pp. 20-30.

GRÖSCHL, S. (2021). Sustainability practices in informal economies: Actors, roles, and research outlook. Dans: Teerikangas, S., Onkila, T., Koistinen, K., & Mäkelä, M. eds. *Research Handbook of Sustainability Agency*. 1st ed. Cheltenham: Edward Elgar Publishing Ltd, pp. 394-402.

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GRÖSCHL, S. (2013). Concluding Remarks. Dans: *Uncertainty, Diversity and the Common Good*. 1st ed. Gower, pp. 195.

GRÖSCHL, S. et QUAPPE, S. (2012). Gender Equality in the Workplace: A Never-Ending Story. Dans: *L'Encyclopédie des diversités*. 1st ed. Éditions Management et Société (EMS), pp. 41-44.

GRÖSCHL, S. (2012). Strategic International HRM. Dans: *Strategic Human Resources Management (5th edition)*. 1st ed. Nelson Education, pp. 293-320.

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GRÖSCHL, S. (2010). The Role of Entrepreneurship in the Integration of Persons with Disabilities into the Workplace (Entrepreneuriat et handicap). Dans: *Entrepreneuriat et Insertion*. 1st ed. Bruylant, pp. 271-281.

GRÖSCHL, S. et ADAM, J. (2008). Une opportunité d'emploi pour les personnes handicapées. Dans: *L'art d'entreprendre*. 1st ed. Pearson Village Mondial, pp. 180-185.

GRÖSCHL, S. (2007). L'innovation nourrie par la diversité : que nous apprend le management des personnes handicapées ? Dans: *L'art de l'innovation*. 1st ed. L'Harmattan, pp. 151-157.

GRÖSCHL, S. (2007). Workforce Diversity. Dans: *Strategic Human Resources Planning*. 1st ed. Thomson Nelson, pp. 295-320.

GRÖSCHL, S. (2007). Strategic International HRM - Workforce Diversity. Dans: *Strategic Human Resources Planning*. 1st ed. Toronto: Thomson Nelson, pp. 295-320.

GRÖSCHL, S. (2002). Assessing Culturally Diverse Faculties: The Appraisal Process within Cross Cultural Context. Dans: *Immortal Longings: Business Education and Training*. 1st ed. University Press of America, pp. 40-50.

Actes d'une conférence

GRÖSCHL, S., VAN HOOF, B. et WACHIRA , M. (2025). Exploring the Role of Women on Boards in Shaping Environmental, Social and Governance (Esg) Activities in Commercial Banks in Sub-Saharan Africa. Dans: *EURAM 2025: Managing with purpose, University of Florence*. Florence: European Academy of Management (EURAM).

GRÖSCHL, S., HAHN, T. et GABALDON, P. (2022). Lone fighters or with a helping hand? How successful women leaders navigate career paradoxes. Dans: *38th EGOS Colloquium Vienna*. Vienna: European Group for Organizational Studies (EGOS).

GRÖSCHL, S. (2020). Informal economies and sustainability practices. Dans: *Organizing Sustainably: Actors, Institutions, and Practices*. Organization Studies.

HAHN, T., GRÖSCHL, S. et GABALDON, P. (2019). The role of paradoxical and intuitive thinking in successful women leadership careers. Dans: *35th EGOS Colloquium*. Edinburgh: European Group for Organizational Studies (EGOS).

GRÖSCHL, S. (2018). Interculturalism as a Means Toward Sustainable Tourism in Indigenous Islander Communities. Dans: *2018 European Council on Hotel, Restaurant & Institutional Education (EuroCHRIE)*. Dublin Institute of Technology.

GABALDON, P., HUSE, M. et GRÖSCHL, S. (2016). Women Directors in Norway: The Multiple Paths to the Boards. Dans: *2016 Academy of Management (AOM) Proceedings*. Academy of Management.

GRÖSCHL, S. et GABALDON, P. (2015). Daring to Resist Temptations of Doing Business as Usual: The Case of Puma. Dans: *Business for Society*. Erasmus University of Rotterdam.

GRÖSCHL, S. et GABALDON, P. (2015). Motivational Constructs of Decision Makers and their Impact on Firms' Use of Common Pool Resources. Dans: *Pura Vida: Realizing Eudemonia in Business and Society*. International Association of Business and Society (IABS).

GRÖSCHL, S. (2011). Employment Barriers for Persons with Disabilities in the Hotel Industry: A Reality Check. Dans: *Proceedings of 2011 ICHRIE Conference*. University of Massachussetts.

GRÖSCHL, S. et TAKAGI, J. (2009). A Model of Individual Perceptions of Diversity and Its Implications for Managing Diversity. Dans: *Les Cinquièmes Rencontres Internationales sur la Diversité*. IAE de Corse.

GRÖSCHL, S. et TAKAGI, J. (2008). Gérer la Diversité culturelle au sein du personnel en France. Dans: *Faire vivre la Diversité: Les quatrièmes rencontres internationales de la Diversité - IAE de Corse, Corte*. IAE de Corse.

GRÖSCHL, S. et TAKAGI, J. (2008). Understanding Diversity and Managing a Multi-cultural Workforce: The Case of France. Dans: *Proceedings of the LAEMOS 2008 Conference: Managing Culturally Diverse Organizations*. FGV Editora.

GRÖSCHL, S. (2007). Employees with Disabilities in Ontario's Hotel industry: Applicatins for Organizatins and their HR Functions in France. Dans: *Actes des 3èmes Rencontres Internationales de l'IAE de Corte: Réussir la diversité*. IAE de Corse.

GRÖSCHL, S. (2007). Non-traditional Assessment Methods for Hospitality Educators: The Student Portfolio. Dans: *School of Tourism Management, Beijing International Studies University (CD-Rom)*. Beijing University.

TAKAGI, J. et GRÖSCHL, S. (2007). The Diversity of Diversity: Exploring Different Meanings of Diversity. Dans: *2007 European Group of Organisational Studies*. European Group for Organizational Studies (EGOS).

GRÖSCHL, S. (2006). Employing Persons with Disabilities: The Case of Ontario's Hotel Industry. Dans: *Proceedings of the Asian Pacific Chrie Conference*. Asia Pacific Chrie, pp. 1265-1276.

EXCARCHOULIS, T. et GRÖSCHL, S. (2006). What Motivates Hotel Department Heads? A Case Study of a Canadian Hotel Group. Dans: *Proceedings of ASAC 2006*. Administrative Sciences Association of Canada (ASAC).

GRÖSCHL, S. (2004). Human resources challenges in integrating persons with disabilities in Canada's hotel industry. Dans: *EuroCHRIE*. Ankara: EuroCHRIE.

GRÖSCHL, S. et YU, J. (2004). The impact of Chinese culture on human resource management practice inSino-foreign hotels operating in China. Dans: *EuroCHRIE 2004 Conference*. Ankara: EuroCHRIE.

GRÖSCHL, S. (2003). Aboriginal employment practices in Canada's gaming industry. Dans: *International CHRIE 2003 Conference*. Palm Springs: Council on Hotel, Restaurant and Institutional Education.

GRÖSCHL, S. et FIGUEROA, N. (2003). Current employement practices focusing on physically disabled employees in the hotel industry. Dans: *Euro CHRIE 2003 Conference*. Bad Honnef: EuroCHRIE.

GRÖSCHL, S. et BARROWS, C. (2003). New Directions in Human Resource Management in Private Clubs. Dans: *EuroCHRIE 2003 Conference*. Bad Honnef: EuroCHRIE.

GRÖSCHL, S. et MAC LAURIN, T. (2003). Problem gambling among Casino Employees. Dans: *12th International Conference on Gambling and Risk-Taking*. Vancouver:

GRÖSCHL, S. (2002). Assessing Culturally Diverse Faculties: The Appraisal Process within a Cross Cultural Context. Dans: *Sixth International Conference on Social Values*. Oxford: University of Oxford.

GRÖSCHL, S. et EVERS, F. (2002). Evrs, Rush and Berdrow's Base Competencies within a Cross-Cultural Context. Dans: *The Administrative Sciences Association of Canada: Where East meets West*. Winnipeg: Administrative Sciences Association of Canada (ASAC).

GRÖSCHL, S. et DOHERTY, L. (2000). Diversity Management - Fact or Fiction? Dans: *EGOS (European Group of Organisational Studies) Colloquium 2000*. Helsinki: Helsinki School of Economics.

GRÖSCHL, S. et DOHERTY, L. (2000). National Culture and its Influence on the Appraisal process: An Exploratory Study. Dans: *International EuroCHRIE 2000 Convention and Expo*. New Orleans: EuroCHRIE.

GRÖSCHL, S. et DOHERTY, L. (2000). The Appraisal Process - A Case Study. Dans: *CHME 9th Annual Hospitality Research Conference*. Huddersfield: University of Huddersfield.

GRÖSCHL, S. et DOHERTY, L. (1999). Conceptual and Methodological Problems in Measuring the Influence of National Culture on Management. Dans: *CHME 8th Annual Hospitality Research Conference*. Surrey: University of Surrey, pp. 424-426.

GRÖSCHL, S. et DOHERTY, L. (1998). Diversity Management in International Hotel Chains in San Francisco. Dans: *CHME 7th Annual Hospitality Research Conference*. Glasgow: Caledonian University, pp. 98-99.

Conférences

GRÖSCHL, S., WACHIRA, M. et VAN, B.H. (2025). Exploring the Role of Women on Boards in Shaping Environmental, Social and Governance (ESG) Activities in Commercial Banks in Sub-Saharan Africa. Dans: 2025 Managing with Purpose Conference. Florence.

GRÖSCHL, S., WACHIRA , M. et VAN HOOF, B. (2024). What drives ESG performance in commercial banks in Sub-Saharan Africa? The role of women directors on their boards. Dans: International Sustainable Development Research Society Conference. Nepal.

GRÖSCHL, S. (2022). Sustainable business practices in informal economies. Dans: 2022 Responsible Leadership Reimagined. Stellenbosch.

GRÖSCHL, S. (2020). Informal Economies and Sustainability Practices. Dans: 15th Organization Studies Workshop Organizing Sustainably: Actors, Institutions, and Practices 2020. Chania.

GRÖSCHL, S., GABALDON, P. et HAHN, T. (2020). The Role of Networking and Sponsorship in the Development of Social Capital of Women Leaders. Dans: 2020 Gender, Work and Organization Conference.

GRÖSCHL, S. (2019). Gender Compositions in Executive Management Teams and Their Impact on Firm Performance. Dans: 7th International OFEL Conference on Governance, Management and Entrepreneurship 2019.

GRÖSCHL, S., GABALDON, P. et HAHN, T. (2018). Why Women Make It to Top Management: Paradoxical and Intuitive Thinking as Career Enablers. Dans: 25th Anniversary International Vincentian Business Ethics Conference (IVBEC) 2018.

GRÖSCHL, S. (2017). Interculturism as a Means Toward Greater Sustainable Tourism Development of Islander Populations: The Kuna Yala Case. Dans: Rencontre International et Recherche en Management au Service de l'Économie Insulaire - Guadeloupe 2017.

GRÖSCHL, S. (2016). Interculturalism as a Means Toward Sustainable Relationships Between Organizational Stakeholders. Dans: CERALE Conference: Capitalizing on managerial and cultural ties between Europe and Latin America to promote sustainable development.

GRÖSCHL, S. (2015). Business Schools and the Development of Responsible Leaders: A Morinian Framework of Complexity. Dans: 22nd Annual International Vincentian Business Ethics Conference (IVBEC).

GRÖSCHL, S. et GABALDON, P. (2013). From Free Riders to Responsible Leaders. Dans: 20th Annual International Vincentian Business Ethics Conference.

GRÖSCHL, S. (2012). Global Diversity Management: Think Global, Act Local. Dans: 5th Equality, Diversity and Inclusion International Conference, 2012.

GRÖSCHL, S. (2011). Pratiques durables en matière de gestion des ressources humaines : les enseignements du modèle intégratif. Dans: XXIIème Congrès de l'AGRH.

Préfaces d'un ouvrage

GRÖSCHL, S. (2013). Introduction. Dans: *Uncertainty, Diversity and the Common Good*. 1st ed. Gower, pp. 1-5.

Rapports techniques et livres blancs

GRÖSCHL, S. (2023). Rapid Assessment of Diaspora Women Engagement. IOM, Kenya.

Etudes de cas publiées

GRÖSCHL, S. (2022). FC Bayern Munich and Qatar Airways: A Question of Sportswashing? ESSEC Business School.

GRÖSCHL, S. (2017). The Whys and Hows of Becoming a Responsible Leader: The Case of Puma's Jochen Zeitz. ESSEC Business School.

GRÖSCHL, S. (2013). Le fiasco de Knysia or a question of leadership failure? ESSEC Business School.

GRÖSCHL, S. et TAKAGI, J. (2012). Gender diversity in Renault's showrooms: challenges ahead. ESSEC Business School.

Presse

GRÖSCHL, S. 2020. *Sports clubs get smarter in their search for top management (Interview with Simon Kuper, FT)*. Mai.

GRÖSCHL, S. 2020. *A business outlook beyond the crisis, Question(s) de management (n°27), (Special Edition)*. Juin.

GRÖSCHL, S. 2020. *From the deathzone to the boardroom*. Février.

GRÖSCHL, S. 2020. *L'accélération du recours aux plates formes numériques, Question(s) de management*. Septembre.

GRÖSCHL, S. 2015. *Disabled Employment Has a Long Way to Go (by Benjamin Jones]*. Juillet.

GRÖSCHL, S. (2025). Shedding Light on Women's Work. *ESSEC Knowledge*.

GRÖSCHL, S. (2021). What Does Sustainability Look Like in Informal Economies? *ESSEC Knowledge*.

GRÖSCHL, S. (2021). Go For Gold: What It Takes to Plan the Olympic and Paralympic Games. *ESSEC Knowledge*.

GRÖSCHL, S. (2021). Taking the Lead in Making a Difference: The Role of Business Schools. *ESSEC Knowledge*.

GRÖSCHL, S. (2020). Preparing Students for 2020 and Beyond? The full-time MBA curricula of leading business schools. Council on Business and Society, *ESSEC Knowledge*.

GRÖSCHL, S. (2020). Repenser la recherche en management. *Conférence des Grandes Ecoles*.

GRÖSCHL, S. (2019). Changer le monde. *Monde des Grandes Écoles Universités Le Magazine*.

GRÖSCHL, S. (2015). Compagnies aériennes: le confort devrait-il engendrer un coût supplémentaire? *Huffington Post*.

GRÖSCHL, S. (2015). COP 21: 3 Lessons from Lima. *ESSEC Knowledge*.

GRÖSCHL, S. (2015). Fighting Corruption with Education. *ESSEC Knowledge*.

GRÖSCHL, S. (2015). Hacia un liderazgo responsible: Stefan Gröschl. *La Prensa*.

GRÖSCHL, S. (2015). Sustainability: A Framework to Help Corporations Break Free from Old Habits. *ESSEC Knowledge*.

GRÖSCHL, S. (2015). Trop de mails au bureau: 7 astuces à adopter (et 2 pièges à éviter). *Huffington Post*.

GRÖSCHL, S. (2013). Gestion de la diversité des équipes professionnelles de football: Lessons sur le/de football. *Huffington Post*.

GRÖSCHL, S. et ADAM, J. (2008). Une opportunité d'emploi pour les personnes handicapées. *Les Echos*, pp. 12.

GRÖSCHL, S. et ADAM, J. (2008). L'entreprenariat: une opportunité d'emploi pour les personnes handicapées. *Les Echos*.

GRÖSCHL, S. (2006). L'innovation nourrie par la diversité. Que nous apprend le management des personnes handicapées ? *Les Echos*, pp. 1-4.

AUTRES ACTIVITES DE RECHERCHE

Co-direction d'une revue

Depuis 2024 Gender, Work and Organization

Membre d'un comité de lecture

Depuis 2022 Cornell Hospitality Quarterly

Depuis 2016 Vision: The Journal of Business Perspective

2014 - 2018 Diversitas

Depuis 2013 Advances in Hospitality and Tourism Research

Depuis 2012 Equality, Diversity and Inclusion

Depuis 2010 International Journal of Hospitality and Tourism Administration

2007 - 2008 International Journal of Hospitality and Tourism Administration

2005 International Journal of Hospitality and Tourism Administration

Affiliations

2010 - 2015 Membre de l'Association francophone de Gestion des ressources humaines – Diversité

ACTIVITES PROFESSIONNELLES

Consulting

2012 - 2014 Membre de l'Observatoire de la diversité et de la parité, Ministere de l'Intérieur de la Republique Française